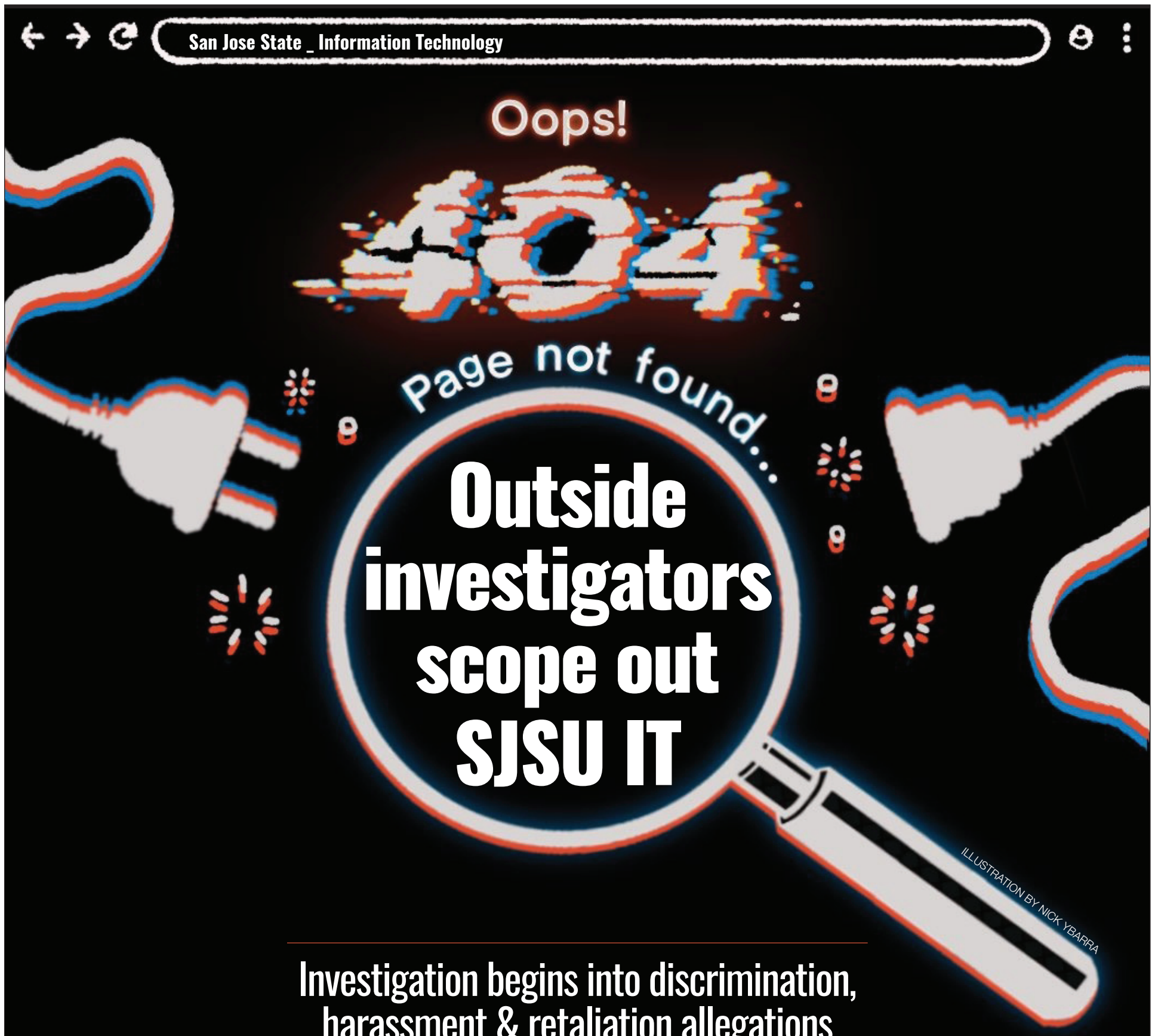


IT INVESTIGATION



## Investigation begins into discrimination, harassment & retaliation allegations after multiple IT affiliates file complaints

By Bryanna Bartlett  
PRODUCTION EDITOR

Roger Gonzalez walked into his office on Nov. 8, 2021 not expecting to be fired.

“They caught me completely flat footed . . . I was told ‘You’re done. We’re canceling the contract. We’re all done and we don’t have any money . . . We have no positions available and there is nothing that you’re qualified here to do,’” Gonzalez alleged in a Dec. 9, 2021 Zoom call.

He was one of three former San Jose State Information Technology (IT) employees who formally filed discrimination, harassment and retaliation claims between November-December 2021, according to complaint documents obtained by the Spartan Daily.

Those former IT employees all said they were notified of an investigation into their allegations in early January by outside investigators, who told them more complainants are involved.

Gonzalez, former SJSU IT project consultant, believes he was wrongfully terminated and alleged the reasons given by IT management were “blatant lies,” according to his complaint document.

Bob Lim, SJSU IT chief information officer and vice president, and IT Associate Vice President Kara Li are the individuals in question in the complaints.

Gonzalez, who started in March 2021, said when he asked when his last day was, he was allegedly told: “right now,” according to his formal complaint.

Jason Dillon, former interim associate vice president and director of IT infrastructure and operations, said Lim and Li held a staff meeting hours after Gonzalez was fired in November.

Dillon, who was terminated on March 7, alleged Lim and Li announced new director positions including the director of digital transformation, which was previously promised to Gonzalez.


He alleged Lim and Li also explained to the staff that they didn’t have to use university funding, grants or reserves to open the roles because they had “so much” remaining in their IT budget, contradicting what they told Gonzalez hours earlier about not having funds for his position.

Gonzalez worked on three IT projects and was allegedly told by Lim and Li on “multiple occasions” that he’d be given the director of digital transformation position, according to his formal complaint.

“I had those three projects that were huge projects and [Li] just ripped them out from under me [on my last day] . . . basically she smiled at me and said ‘this is contracting, sorry,’” he alleged, adding that the projects were already well underway and vendors were onboard.

Cisco, one of the vendors, is a multinational technology corporation that makes and sells networking hardware, software, telecommunications equipment and other high-technology services and products, according to its website.

Gonzalez worked as a Cisco project manager mentor from 2014-21. He believes it was “blatantly untruthful, disrespectful . . . discriminatory,” when Lim and Li allegedly said he was unqualified.



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Questions? Contact Nina Chuang, A.S. Vice President, at [nina.chuang@sjsu.edu](mailto:nina.chuang@sjsu.edu).





BOJANA CVJIC | SPARTAN DAILY

San Jose State facility workers walk through campus Wednesday in a strike for better wages and benefits amid negotiations with the CSU that have been ongoing since 2019.

# Facilities workers go on strike

## Essential campus workers ask for higher wages, respect

By Jamie Bennett  
SENIOR STAFF WRITER

San Jose State staff members picketed on campus to protest SJSU and the California State University board's decision not to negotiate with trade workers on their five-year contracts and wages.

The workers are represented by the Teamsters local 2010, a union that represents more than 14,000 workers in higher education which includes the California State University employee Union

for skilled trades, according to the union's website.

Catie Arbona, the union's communications specialist, said the contract negotiations with CSU have been in the works since 2019.

"We put negotiations on hold in early 2020, when the pandemic hit. We did so because of budget cuts. This wasn't the time to be doing this," she said.

Arbona said the union paused on negotiations for wages and benefits until the state budget would eventually be restored, which occurred in 2021 with a 5% increase to CSU's general fund.

"CSU has been fighting that ever since they have been offering us 0% for the work done in 2021 when they were on campus, you know, during the really dangerous work, keeping the lights on, keeping the buildings from falling," she said.

The CSU board also delayed negotiations because of former chancellor Joseph Castro's Feb. 17 resignation.

Acting chancellor Steve Relyea said they do not have the authority to do

STRIKE | Page 5

### SEX MISCONDUCT INVESTIGATION

# SJSU and Shaw named in class action lawsuit

By Christina Casillas  
MANAGING EDITOR

A class action lawsuit was filed Friday against San Jose State University and Scott Shaw, former SJSU director of sports medicine and athletic trainer, almost 10 days after the Department of Justice announced charges against Shaw, for alleged sexual misconduct during his time as a California State University employee.

Kenneth Mashinchi, SJSU senior director of strategic communications and media, said in an email the university was aware of and reviewing the lawsuit.

The lawsuit was filed in the Santa Clara County Superior Court, according to a Tuesday ABC 7 News article.

"The safety and wellbeing of the CSU communities remain

a top priority for SJSU and the CSU," Mashinchi said. "We will continue to be transparent and provide updates at the appropriate times."

The lawsuit comes after a \$3.3 million settlement was reached on Nov. 19, 2021 between the university and 15 former student athletes who were sexually harassed by Shaw, according to the SJSU: For Your Information webpage.

Shaw was charged on March 15 with six counts of allegedly violating and depriving the rights of four female athletes from 2017-2020, to which he pleaded not guilty, according to past Spartan Daily reporting.

Though reports of sexual harassment against Shaw were first investigated in 2009, the criminal charges only span through the last five

years because of the statute of limitations, according to a March 10 USA Today article.

The class action lawsuit includes more student athletes who are potential victims of sexual misconduct from Shaw since his arrival at the university in 2006, according to a Tuesday Mercury News article.

An investigation into Shaw was opened in December 2009 after Sage Hopkins, swimming and diving head coach, reported to university administrators that some student athletes said Shaw, head athletic trainer at the time, inappropriately touched their breasts under the bra or on the bikini line during injury treatment, according to the SJSU: For Your Information webpage.

Arthur Dunklin, who conducted the internal investigation, concluded in May 2010 that the claims were

## IN BRIEF

- A class action lawsuit was filed in the Santa Clara County Superior Court Friday against San Jose State and Scott Shaw, former athletic trainer and SJSU director of sports medicine.
- SJSU is aware of and reviewing the lawsuit.
- The lawsuit "expands the pool of potential victims" of Scott Shaw's sexual misconduct.

unsubstantiated as Shaw's muscle treatment method, pressure point therapy, was a "bona fide" muscle injury treatment, according to an SJSU executive summary of the investigation.

After former SJSU President Mary Papazian learned of a 300-page dossier including emails and notes compiled by Hopkins which was circulated throughout the NCAA and Mountain West Conference, she "promptly reopened the matter" in December 2019, according to the SJSU: For Your Information webpage.

Hopkins said the "healing"

and wellbeing of those affected by Shaw will be aided when he and those who "enabled" Shaw's behavior are held liable.

"The most important thing is the healing of our affected student athletes . . . Shaw and those who enabled his predation being held accountable is an important step in that process," Hopkins said in an email.

Follow Christina on Twitter | @christina\_casi

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# CSU announces interim chancellor amid search

By Amani Hamed  
EXECUTIVE PRODUCER

Jolene Koester, former president of California State University Northridge, has been appointed as interim CSU Chancellor, San Jose State Interim President Steve Perez announced in a Wednesday campuswide email.

Koester will assume the position after former CSU Chancellor Joseph Castro resigned on Feb. 17 after claims surfaced that he had mishandled allegations of sexual harassment while in his role as president of Fresno State University, according to a Feb. 18 New York Times article.

The CSU system is the largest system of higher education in the country and serves over 477,000 students, and is run by 56,000 faculty and staff members, according to the CSU website.

“The California State University (CSU) Board of Trustees has appointed Jolene Koester, Ph.D., to serve as interim chancellor,” a Wednesday CSU press release read. “This marks a return



PHOTO COURTESY OF CSU MEDIA RELATIONS

**Jolene Koester, California State University Northridge former president, assumed the role of CSU interim chancellor Wednesday.**

to the CSU for Koester who previously served as president of California State University, Northridge (CSUN) from 2000-2011.”

Koester will serve as interim president starting May 1, and the CSU Board of Trustees will continue searching for a permanent appointee to the

position during her 12-month stay as chancellor, according to the press release. Until she assumes the role, Steve Relyea, executive vice chancellor and chief financial officer at the Office of the Chancellor, remains acting chancellor, according to the CSU website.

Before serving as president of CSU Northridge, Koester was provost and vice president of Academic Affairs at CSU Sacramento from 1993-2000, and a professor of communications studies at CSU Sacramento from 1980 to 1993, according to a biography of Koester on CSU Northridge’s website.

Originally from Plato, Minnesota, Koester received her Bachelor’s degree from the University of Minnesota in 1970, and earned a Master’s degree in communications from the University of Wisconsin-Madison in 1971. She also earned her Ph.D. in speech communication from the University of Minnesota before taking a faculty position at CSU Sacramento in 1980, according to the same biography. Koester has authored and

co-authored several books on intercultural competence, and served CSU Northridge “through a time of exponential growth with the student population expanding by more than 25%, growing from 29,000 to nearly 37,000,” according to the press release.

Lillian Kimbell, chair of the CSU Board of Trustees said in the press release that Koester has a “long-standing knowledge” of service and higher education.

“... Dr. Koester is the perfect person to lead the CSU during this time,” she said. “CSU’s graduation and retention rates have reached all-time highs, but there is still a great deal of work to be done. We appreciate Dr. Koester’s passion and commitment to rejoin the university.”

Follow Amani on Twitter  
@Amani\_Marie\_

## STRIKE

Continued from page 4

anything, Arbona said

SJSU trade workers, who are part of the CSU employee union, along with Teamsters Union representatives, marched across the university campus with slogans including, “We can’t take it anymore.”

Many staff members said they find it difficult to accept the fact that since the pandemic, they’ve not received a raise that could help counteract the costs of rising inflation.

An SJSU staff member, who wanted to go by the name of Hugo due to privacy concerns, said all he wants is “a living wage.”

“Given the area of where we live, we are sorely underpaid. What we’re asking for is a fair and equal raise based on the cost of living in our area,” Hugo said. “We are considered essential workers and the negotiating table should reflect that.”

A protester and member of the Teamsters who wished to be identified as Mike because of privacy concerns, said he “sees only crocodile tears with their treatment over the pandemic.”

“They call us heroes during



**Given the area of where we live, we are sorely underpaid. What we’re asking for is a fair and equal raise based on the cost of living in our area. We are considered essential workers, and the negotiating table should reflect that.**

**Hugo**

anonymous SJSU staff member

the pandemic and they took us out during the halftime of the basketball game with a big round of applause but in the end, all we get is a free basketball game,” he said.

SJSU trade workers said they don’t only fight for their wages but

also for students.

A staff member who chose to go by “the mechanic” because of privacy concerns, has worked at SJSU for 25 years and believes conditions have not improved for workers and that the

A protester and member of the CSU Employee Union who wished to go by Mo for privacy concerns, expressed a similar sentiment to the Teamsters.

“If we’re still fighting for jobs and justice and we’re not getting to that point, how can you uplift and inspire people on an educational campus?” he said.

Mo believes that SJSU staff should work for the students, not the administration. So by disenfranchising the workers, the university is doing the same to the students.

“My concern is, I work for the students of San Jose State. I don’t work for the administration; the students pay my salary,” he said. “So if I don’t stick up for them, it’s like not sticking up for the students.”

university is setting a bad example for their students.

“It’s an educational institution and this is what they’re teaching students: equality, treating people with fairness and better wages,” he said. “But they’re not doing it themselves.”

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## MULTIMEDIA



Reporting & video by  
**Evan Reinhardt**  
MULTIMEDIA, ASST. NEWS EDITOR

The San Jose State Career Center is offering students the opportunity to find professional clothing using its Career Closet.

After opening in 2018, the closet supplies a variety of business attire for students who want to look their best for professional job interviews and career positions.

Trisha Gilges, career success promotion specialist for the Career Center, said hundreds of students use the closet each semester

and find it invaluable.

“Professional clothing is very expensive and students are on a budget, they have other things to worry about,” she said. “I feel that this closet is a huge resource for them to take that financial burden off of them. And when you look good you feel good, right?”

Although traffic has been high this semester, Gilges said many campus community members have cleaned out their closets to donate piles of professional clothes.

Follow Evan on Twitter  
@ReinhardtEvan

# Tor browser protects free speech



**Jamie Bennett**  
SENIOR STAFF WRITER

access to the site after it was banned during the invasion of Ukraine, according to a March 9 Tech Crunch article.

This allows Russian nationals to gain access to Western media and news about the conflict in Ukraine instead of relying on state media and propaganda.

This was the main intended use for implementing the Tor browser with Twitter.

Internet privacy is extremely important for anyone, not just people living in authoritarian regimes because it prevents people from building an echo chamber around the content they view every day.

Twitter has decided to open up a Tor service for their site, allowing users to get a more private and uncensored version of Twitter.

The addition of this service is a step in the right direction and is a light at the end of the tunnel for full internet privacy.

The Tor browser, developed by the United States Naval Research Laboratory to protect U.S. communications, is an open-source browser that allows anonymous internet connections through an encrypted server.

Tor users now have access to Twitter, which will allow citizens from authoritarian regimes to get access to alternative media sources.

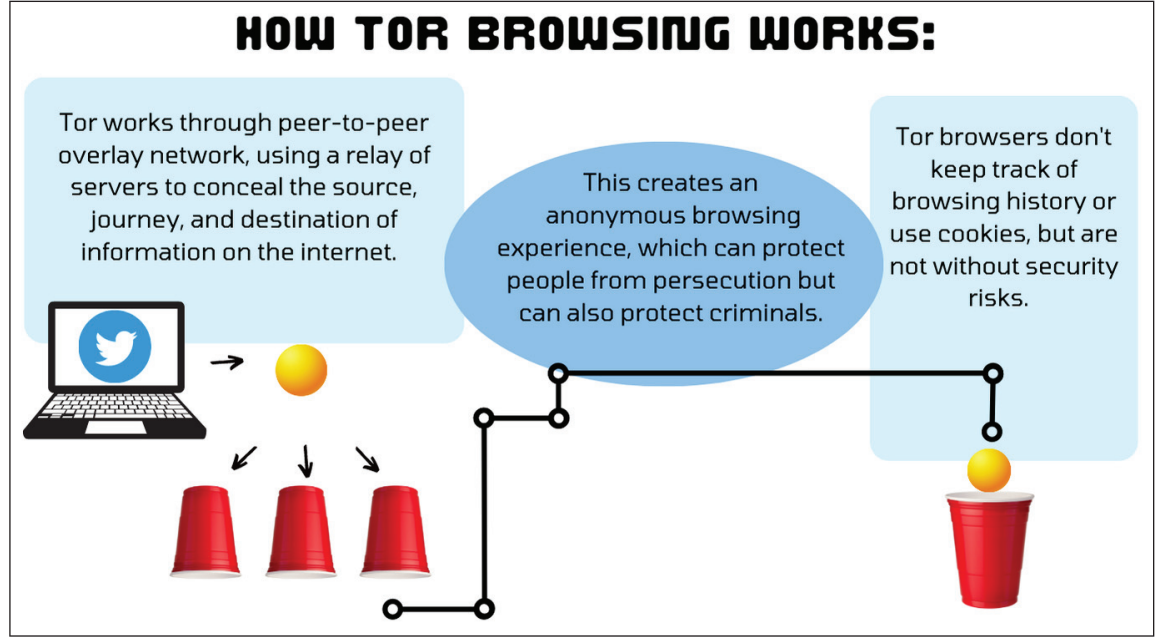
The Tor network allows users to explore the internet freely without trackers and government surveillance, which has made it an important tool for citizens of authoritarian regimes, according to an Oct. 4, 2019 Medium article.

Twitter's move to Tor has also given many Russians

## Tor users now have access to Twitter, which will allow citizens from authoritarian regimes to get access to alternative media sources.

An echo chamber is a dangerous phenomenon on the internet in which users get their information only from sources that echo their own beliefs, according to a Global Learning article.

I have used Duck Duck Go, another browser that



INFOGRAPHIC BY AMANI HAMED; INFORMATION FROM WHATIS.COM

prioritizes privacy and an uncensored browsing experience, since the beginning of the coronavirus pandemic.

Since then, I've no longer been bombarded by tailored advertisements or biased Google search results and I have access to a wider range of news sources.

Twitter's Tor version can also help prevent users from being "doxxed," which is the nefarious practice of posting a user's personal information online.

The Tor network encrypts user traffic and sends that data through multiple servers throughout the world to give users anonymous searching.

However, some Twitter users are worried this tool may be used to attract bad actors because of the browser's ability to function as a way to buy drugs and

child pornography online.

This shouldn't take away from the fact that this tool is still needed by thousands of people across the world to access uncensored information freely and privately.

While people argue that the use of filter systems can help prevent users from seeing dangerous information and content, everyone has the right to form their own opinions and political leanings.

Preventing users from accessing certain information because it is "too extreme" can easily spiral out of control and lead to the censorship of non-dangerous or critical information.

Internet giants including Google shouldn't have the power to decide what is dangerous content because

humans are biased and could influence the political wing Google filters out more often.

For example, if a religious group believes homosexuality is a sin, the group has the right to discuss this doctrine online. However, there may be pressure on Google to hide such rhetoric which could lead to a lack of a space for religious leaders and followers to discuss their beliefs.

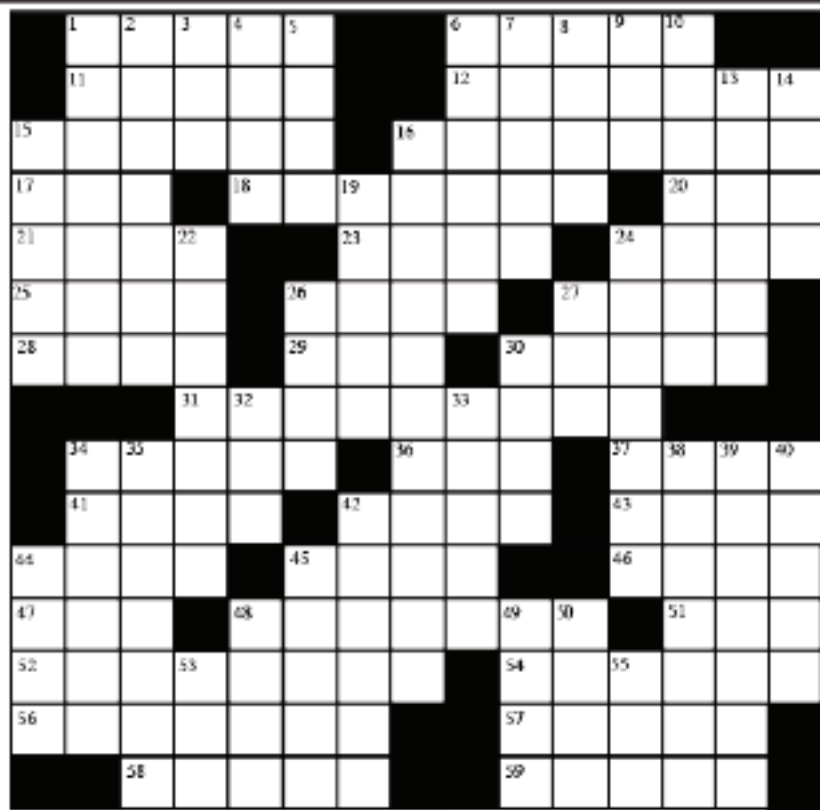
This will only create more political polarization in our country.

Services like the Tor browser must continue to exist, especially with access to sites like Facebook and Twitter, because people will always want a private and uncensored internet.

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## CLASSIFIEDS

### CROSSWORD PUZZLE



**ACROSS**

- 1. Mixture of rain and snow
- 6. It masks an expletive
- 11. Flavor
- 12. Halo
- 15. Indiscriminate slaughter
- 16. In an old-fashioned manner
- 17. An uncle
- 18. A male demon
- 20. Black gunk
- 21. Haughtiness
- 23. Affliction
- 24. Chancel
- 25. Two-toed sloth
- 26. Axlike tool
- 27. Emanation
- 28. After-bath powder
- 29. Precious stone
- 30. Satiates
- 31. Relation between causes and effects
- 34. Inscribed pillar
- 36. Female sib
- 37. Shade of blue
- 41. Not us
- 42. Immediately
- 43. Religious sisters
- 44. Dry
- 45. Secluded valley
- 46. Lean

**DOWN**

- 1. Endurance
- 2. Sidelong
- 3. Eastern Standard Time
- 4. Decorative case
- 5. Adolescent
- 6. Cheap showy jewelry
- 7. Hawaiian feast
- 8. Goddess of discord
- 9. Poetic dusk
- 10. Clayware
- 13. Andean animals
- 14. Tropical American wildcat
- 15. Doozie
- 16. Hosts of quiz shows
- 19. Certain European shrubs
- 22. Win
- 24. Tending to float
- 26. Chills and fever
- 27. Altitude (abbrev.)
- 30. A box or chest

**ACROSS**

- 32. A high alpine meadow
- 33. Tropical vine
- 34. Mighty
- 35. Robbers
- 38. A five piece band
- 39. Let loose
- 40. Daisylike bloom
- 42. Gunk
- 44. Diva's solo
- 45. Coming and \_\_\_\_\_
- 48. Lumnox
- 49. Handguns
- 50. Anagram of "Live"
- 53. Beer
- 55. Fuss

### SUDOKU PUZZLE

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively.

						8	4	5
5	4	7		2				
3								
	2		3		6	9		8
	6						3	
1		3	4		9		2	
								1
				1		7	8	6
2	9	1						

### JOKIN' AROUND

"Why can't your nose be twelve inches long?"

"Because it would be a foot!"

### SOLUTIONS March 23

S	L	A	B	S	L	I	M	E	C	H	E	F		
L	O	D	E	T	I	R	E	S	R	O	T	E		
E	N	D	E	A	R	M	E	N	T	E	S	N	E	
E	E	L	H	O	I	S	T	N	A	T	A	L		
P	R	E	S	E	N	T	A	B	A	T	E			
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A	R	C	E	D	B	L	I	S	S	L	I	P		
B	O	O	M	R	O	U	T	E	L	E	I	S		
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S	E	R	U	M	H	A	V	E	N	G	O	O		
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G	L	E	E	S	L	A	T	E	B	E	E	R		

3	6	9	1	4	2	8	5	7
7	1	8	6	9	5	3	4	2
4	5	2	7	8	3	6	9	1
9	7	1	8	5	6	2	3	4
6	2	3	4	1	7	9	8	5
5	8	4	3	2	9	7	1	6
2	9	7	5	3	1	4	6	8
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8	3	5	2	6	4	1	7	9

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ILLUSTRATION BY BIANCA RADER

# Celebs, advocate or pass the mic

Celebrities aren't always helping a cause, just inflating their egos

By Eva Martin  
STAFF WRITER

Being famous gives power to one's voice, not legitimacy. Celebrities should know their appropriate place when deciding whether they should speak about world issues; thousands of followers don't make a person knowledgeable about an issue, only their ability to learn and activism do.

With great power comes great responsibility and celebrities should not forget the effect of their words or their decision to be silent.

American actress AnnaLynne McCord recited a poem addressed to the Russian President Vladimir Putin in a tweet on Feb. 24, saying Putin

"wouldn't have become the man he is" if she was his mother. One question came to my mind: What does this have to do with her?

Her statement may have been made with good intentions but she made a tragic humanitarian crisis about herself. By saying Putin would have never attacked Ukraine if she had been his mother, McCord is giving an egocentric message disguised as a "powerful" poem proclaiming herself to be a human rights activist.

Fame makes some celebrities think their speeches have meaning just because they have a large platform for their words.

In a Jan. 4 interview for the digital fashion magazine InStyle, Israeli actress

**Celebrities should learn about when it is appropriate to take the mic, to leave it on the floor, or give it to people who are more knowledgeable about the ongoing issue.**

Gal Gadot regretted her rendition of the popular John Lennon song "Imagine" which was posted on Instagram at the beginning of the coronavirus pandemic on March 18, 2020.

The "Wonder Woman" actress came back down to earth after realizing that singing a world about "no possessions" with other celebrities doesn't really sound nice as the majority of the world is struggling through economic and health crises.

"It wasn't the right timing, and it wasn't the right thing," Gadot said. "It was in poor taste. All pure intention but sometimes, but sometimes you don't hit the bulls-eye right?"

Some artists' words are worth hearing when they are paired with action.

Nadya Tolokonnikova, the founder of the pop-punk activist group Pussy Riot, was sentenced to two years in jail in 2012 after singing "Punk Prayer: Mother of God, Drive Putin Away" inside Moscow's Cathedral of Christ the Saviour, according to a March 8 The Guardian article.

After Russia invaded Ukraine on Feb. 24, Tolokonnikova collaborated with cryptocurrency artists around the world to create a non-fungible token of the Ukrainian flag and invited people to bid to obtain collective ownership of the image. She raised \$7.1m in five days, according to the same The Guardian article.

"Use your voice while you can still use it," Tolokonnikova said to MSNBC News on March 7.

She used her fame for the benefit of efficient activism, and not performative activism with the sole purpose of which is to just make themselves look good.

Another way celebrities can use their fame wisely is by turning the spotlight

to people directly involved or affected by issues and make sure their voices are heard.

The 61-year-old actor Sean Penn went to Ukraine in November 2021 to make a documentary about the conflict and had to evacuate to Poland after the beginning of Russia's invasion of Ukraine according to a March 1 USA Today article.

"The director came to Kyiv specifically to record all the events taking place in Ukraine and as a documentary filmmaker to tell the world the truth about Russia's invasion of our country," the Ukrainian presidential office said in a Feb. 24 Facebook post.

Penn decided to use his skills and knowledge to turn the camera on what was happening at the Russia-Ukraine border and his concrete actions speak volumes.

Celebrities should learn about when it is appropriate to take the mic, to leave it on the floor, or give it to people who are more knowledgeable about the ongoing issue.

**Another way celebrities can use their fame wisely is by turning the spotlight to people directly involved or affected by issues and make sure their voices are heard.**



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Letters to the Editor must contain the author's name, year and major. Letters become property of the Spartan Daily and may be edited for clarity, grammar, libel and length. Only letters of 300 words or less will be considered for publication.

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# Local artist explores healing

By Eva Martin  
STAFF WRITER

About 25 people in person and more than 15 on Zoom attended a lecture by local artist Irene Berrones-Kolb's the Dr. Martin Luther King, Jr. Library Tuesday.

Berrones-Kolb was invited by Susana Gallardo, a San Jose State University sociology lecturer, to be part of the Feminist Lecture Series put on by the Women, Gender and Sexuality SJSU program.

“The main goal is self expression. And with that being the case, there is no wrong or right way to use the art materials or to create things.”

**Irene Berrones-Kolb**  
local San Jose artist

“I found her to be an incredibly gifted friend and artist,” Gallardo said. “It’s really nice for us to ask her here just to reflect a little bit on what her art means, and what it means for her to be an emerging artist.”

Berrones-Kolb is a Mexican-American visual artist from Chicago who moved to San Jose 16 years ago.

“People and faces have always been my favorite subjects,” Berrones-Kolb said.

When she was in high school, she said she discovered her passion for psychology through the college textbooks her older siblings were bringing home.



Irene Berrones-Kolb talks to attendants about her artistic influences during the Feminist Creativities speaking event on Tuesday in the Martin Luther King, Jr. Library. She said she incorporates her passion for psychology into her artwork.

She said that many of her experiences including her friend’s father’s suicide and uncle’s psychotic break, among other experiences, led her to a career in the mental health field with a focus on art therapy.

“Art therapy is a form of therapy that

uses the creative process to address personal issues and to address emotional, whatever emotional kinds of things you have going on,” Berrones-Kolb said. “The main goal is self expression. And with that being the case, there is no wrong or right way to use the art materials

or to create things.”

She said working in psychiatric hospitals and residential programs dedicated to adults with severe mental illnesses was very challenging but rewarding as well.

“I’ve worked with teenagers, the elderly, people of color . . . and everyone had their unique stories and experiences,” Berrones-Kolb said. “It was an honor hearing people’s experiences.”

Her art includes themes celebrating her culture as a Mexican-American woman.

“Growing up, like a lot of people of color, I didn’t see people that look like me in mainstream media,” Berrones-Kolb said.

She started to embrace her culture when she met international students in college who helped her become proud of her identity as a woman of color.

“As a Mexican American and as a woman of color, I really began to see how I could use my art to do some important things,” Berrones-Kolb said. “Celebrate my own personal culture, as well as the cultures of other underrepresented groups, and to use my imagery to heal, inspire, and create change.”

Cynthia Krath, SJSU sociology junior who attended the event, said she realized after Berrones-Kolb’s talk how artists can show activism through their art.

“Something that I learned was that you can express any type of resilience through art,” Krath said.

Michelle Montrose, SJSU sociology junior who also attended the lecture said that Berrones-Kolb could lead more people to start being involved in the artistic field.

“It looked like her art really meant something to her,” Montrose said. “That just engages people in the art more.”



Paintings created by Irene Berrones-Kolb hang on display for viewers outside the Martin Luther King, Jr. Library on Tuesday. Berrones-Kolb said she uses a variety of positive and traumatic memories to inspire the content of her paintings.

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## ABOUT

The Spartan Daily prides itself on being the San Jose State community’s top news source. New issues are published every Tuesday, Wednesday and Thursday throughout the academic year and online content updated daily.

The Spartan Daily is written and published by San Jose State students as an expression of their First Amendment rights.

Reader feedback may be submitted as letters to the editor or online comments.

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The Spartan Daily corrects all significant errors that are brought to our attention. If you suspect we have made such an error, please send an email to spartandaily@gmail.com.

## EDITORIAL POLICY

Columns are the opinion of individual writers and not that of the Spartan Daily. Editorials reflect the majority opinion of the Editorial Board, which is made up of student editors.