

12-2-2019

SJSU ERFA Board Minutes, December 2, 2019

San Jose State University, Emeritus and Retired Faculty Association

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SJSU ERFA Executive Board Meeting Minutes

Monday, December 2, 2019, Duncan Hall 249

Members Present: Celia Bakke, Carol Christensen, Barbara Conry, Abdel El-Shaieb, Dolores Escobar-Hamilton, Nancie Fimbel, Mary Jo Gorney-Moreno, Tim Hegstrom, Chris Jochim, Susan McClory, Bill McCraw, Lucy McProud, Joan Merdinger, Carmen Sigler, Lonna Smith and Jackie Snell.

1. Call to order. President Chris Jochim called the meeting to order at 10:01 a.m.

2. The Minutes of November 4, 2019 were approved unanimously.

3. President's Remarks.

Chris announced that the ERFA Faculty Award Fund continues to receive contributions, but he will encourage attendees at the Holiday Celebration to donate. A request for donations will also appear in the next Newsletter.

4. Information Items: Upcoming Activities and Events.

Holiday Celebration, Friday, December 6, 1:00 – 3:00 pm, MLK 225/227.

5. Discussion Items:

a. Parking Passes. Chris has tried to contact Ngoc Nguyen, Assistant Parking Manager, regarding the need for a physical permit for reciprocal parking at other CSU campuses but has not received a response.

b. Status of FERP Retirees. One of our members contacted the Board concerning what he feels is the ambiguous status of FERP employees /retirees. He was disappointed that he didn't qualify for a virtual parking pass as a FERP employee. Also he stated that he wasn't able to obtain certification of his FERP status from the campus Benefits Officer. The Board felt that the University could do a better job of defining FERP status. The Board discussion noted that Lecturers upon retirement are not eligible for parking permits, only emeritus faculty. But anyone who retires under PERS is eligible to join ERFA. Joan stated that the University is sending our letter to retiring lecturers but noted that outreach from our organization is most effective recruiting tool. She also announced that Jonathan Karpf, Lecturer in Anthropology, is retiring at the end of the semester. For many years he has served as a CFA Lecturer Rep and actively worked with lecturers in providing information about their rights and privileges.

6. New Business:

a. The Nominations Committee met briefly before the Board meeting. The committee must identify candidates for the positions of Vice-President and Treasurer. Several other positions are open as well. Lonna reminded the committee that the Board must approve all nominations before the ballot is issued.

b. Fall Commencement is scheduled for December 18th and 19th. Chris asked for volunteers to serve as ERFA representatives at the ceremonies. The schedule and ERFA member is:

Wednesday, December 18, 2019

9:30 am Science and Social Science – Tim Hegstrom

2:00 pm Engineering – Bill McCraw

7:00 pm Education, Humanities and the Arts – Chris Jochim

Thursday, December 19, 2019

9:00 am Health and Human Sciences – Lucy McProud

2:00 pm Business - Joan Merdinger

7. Reports

a. Treasurer. Once again, Good news! Abdel reported that the current balance is \$14,475.87. There may be enough money for a third scholarship. Abdel noted that some members have not yet paid their dues.

b. Membership. Jackie announced that the Directory is ready to mail. Currently there are 209 members. Two hundred and ninety directories will be mailed with 15 extras remaining. Joan stated that recruitment is ongoing but has slowed down as not many faculty retire at the end of the year.

c. Activities. Luncheon & Holiday Celebration. Lonna noted that about 60 attended the fall luncheon but 85 will be attending the Holiday Celebration. Perhaps the luncheon is too expensive. Lonna requested that Hannah increase the food service from 80 to 85. She mentioned that some members are not mindful of the deadline so next year a reminder would be a good idea. Joan noted that we also need the cooperation of the members. Lonna has not received a response from Hannah regards tipping the servers. **Note:** Lonna reported via email on December 4 that she received an answer from Hannah and that "At this time, tipping is not allowed."

d. Program. Carmen reported that the spring excursion will be scheduled the last week of March when the campus closed for spring recess. Carmen distributed a list of potential sites and asked each board member to select their top three. **Note:** Carmen reported via email on December 2 that the top choices are: the National Steinbeck Center, the CSU Maritime Academy and the Oakland Zoo.

e. Newsletter Editor. Nancie stated that the Newsletter is at the printers and that the electronic version will be distributed soon. Extra copies of the print version will be ordered for new members.

f. Archivist. No report.

g. Consolations. Jill was absent; no report. Chris announced that Kenneth Kramer, a member of Religious Studies, had died. Chris shared many of his academic achievements including that he was a Martin Buber scholar and published 7 books in retirement.

h. ERFA Faculty Research and Creative Activity Award. Joan reported that the deadline for applications is Wednesday, December 4. Five applications have been received to date. The review committee members are: Mary Jo, Elba and Joan. Tim will serve in Mary Jo's place due to her back surgery and Lonna volunteered to serve as backup. The committee will meet in January. An appeal for donations will appear in the next Newsletter.

i. Biographies. Ji-Mei and Celia will be providing support to the Library by editing/uploading biographies submitted by our colleagues.

j. Film. The film group did not meet in November.

k. Academic Senate. The Senate continues to discuss a policy recommendation to establish the Board of General Studies (BOGS) as an operating committee of the Senate reporting to the Curriculum and Research Committee. As a Board the members are elected. If it becomes a Senate committee the members would be appointed and the name would be changed to General Education Advisory Committee (GEAC).

l. Webmaster. Carol announced that she would be meeting with IT on campus to discuss adding names to the email list and inquiring about transferring our email list from Yahoo Groups to the campus listserv.

m. CSU ERFSA. The State Council met at SJSU on October 5, 2019. The next meeting is scheduled for April 18, 2020 at Cal Poly Pomona.

n. AROHE. Nothing to report.

9. Adjournment. The meeting was adjourned at 11:28 am. Thanks to Mary Jo for the snacks. The next meeting is **February 3, 2020, 10:00 am.**

Snack Schedule:

February 3 – Susan

March 2 – Barbara

April 6 – Celia

May 4 - Delores

Minutes submitted by Celia Bakke