Union decries president raises

By Bojana Cvijic
EXECUTIVE EDITOR

Fliers and human-sized banners about California State University (CSU) presidents and their recent salary raises could be seen Tuesday afternoon in front of Clark Hall, where San Jose State California Faculty Association members were seeking support for their grievances.

The California Faculty Association is a labor union representing 29,000 CSU tenure-track faculty, coaches, counselors, librarians and lecturers, according to SJSU’s California Faculty Association chapter website.

CSU presidents received raises up to 30% in their salaries in July shortly after the CSU Board of Trustees approved the raises, according to a July 13 EdSource article. This move strongly criticized the increase in wages for the highest-paid executives in the CSC system, according to the EdSource article.

“The July 14 action by CSU Trustees to increase wages for the system’s highest paid executives and campus presidents is shameful,” California Faculty Association President Charles Toombs said. “Despite messaging around equity, parity, and fairness, Trustees did the opposite. They continue systemic inequality while doing little to restore trust in a university system unable or unwilling to protect students, faculty, and staff from sexual harassment,” he stated in a July 14 LAist article.

The board of trustees voted for the increase after a study was released that showed CSU presidents were underpaid compared to presidents of other universities in the U.S.

IN BRIEF

CSU presidents received raises up to 30% in their annual salaries in July shortly after the CSU Board of Trustees approved the raises.

San Jose State chapter members of the California Faculty Association say the CSU executive raises were unfair compared to the 4% and 3% retroactive raises given to CSU faculty.

By how much did CSU president salaries increase?

LEGEND

PREVIOUS SALARY
SALARY RAISE
SAN JOSE STATE PREVIOUS SALARY
SAN JOSE STATE SALARY RAISE

Bakersfield
Channel Islands
Chico
Dominquez Hills
East Bay
Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Marin (Marin Academy)
Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego
San Francisco
San Jose
San Luis Obispo
San Marcos
Sonoma
Stanislaus

$200,000
$400,000

INFOGRAPHIC BY BRYANNA BARTLETT; SOURCE: 2021 CSU EXECUTIVE COMPENSATION SUMMARY; JULY 14 ARTICLE BY THE LAIST

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San Jose State chapter members of the California Faculty Association say the CSU executive raises were unfair compared to the 4% and 3% retroactive raises given to CSU faculty.
The bottom line is that many of us are struggling, especially in a high cost of living state like California to make ends meet. So you’ve got this faculty who is burning the candle to give you your education and who got a 4% and then a 3% raise, and then you’ve got these presidents across the CSU that got up to a 30% raise.

Ray Buyco
California Faculty Association SJSU chapter president
SJSU lecturer

The general faculty salary increase, settled between the union and the CSU Board of Trustees on July 1 was contingent on state budget restrictions, the tentative contract was not able to go into effect, McDonald said.

California Gov. Gavin Newsom didn’t allocate the funds needed for the 4% increase. In turn, the general salary increase that went into effect in July was decreased to 3%, according to a July 1 California Faculty Association news release.

"It was just very weird. Everyone was in a weird situation and the governor didn’t want to approve the Senate budget . . . So the raise ended up being 3%," said Ray Buyco, chapter president for the union and SJSU senior lecturer.

Various presidents’ raises ranged from 7% to 29% with SJSU getting a 7% raise, according to a July 1 California Faculty Association informational flyer. "We’ve had a system where the executives are paid in terms of competitive salary in the private sector."

"Then you have a board of trustees that nobody thinks about, you know, that appoints people that just decided, ‘You know what, these guys are making too little money,’" Buyco said. He said that feels contributions to the larger problem of privatization of public institutions.

"We’ve had a system where the majority of people teaching classes don’t have any job security and you have an increase in the number of administrators in the whole system," Buyco said. "And you have now a system where the executives are paid in terms of competitive salary in the private sector.”

The general faculty salary increase that went into effect in July was decreased to 3%, according to a July 1 California Faculty Association news release. Michelle Smith, SJSU senior media relations director, said in an email Wednesday that faculty will receive a 4% general salary increase retroactive to July 21, 2021.

"However, because of state budget restrictions, the tentative contract was not able to go into effect," McDonald said.

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NOW OPEN FOR LUNCH
STARTING OCTOBER 1st

Join us for our Happy Hour Specials!
Get any medium pizza with chicken wings for $19.95
or any XL pizza with 10 chicken wings for $39.95.

MENU

PIZZA

<table>
<thead>
<tr>
<th>Pizza Type</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pepperoni</td>
<td>$8.50 / $10.99 / M $15.99 / L $19.99</td>
</tr>
<tr>
<td>Hawaiian</td>
<td>$9.50 / $15.99 / M $19.99 / L $23.99</td>
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<tr>
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<tr>
<td>Carnitas</td>
<td>$9.50 / $15.99 / M $19.99 / L $23.99</td>
</tr>
<tr>
<td>Chicken, Bacon, &amp; Ranch</td>
<td>$9.50 / $15.99 / M $19.99 / L $23.99</td>
</tr>
<tr>
<td>Chicken Spinach</td>
<td>$9.50 / $15.99 / M $19.99 / L $23.99</td>
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<tr>
<td>Caprese Chicken Pasta</td>
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<tr>
<td>El Italiano</td>
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APPETIZERS

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<tr>
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<tbody>
<tr>
<td>Chicken Wings Bone in or Boneless (6Pcs)</td>
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<tr>
<td>Chicken Strips (3Pcs)</td>
<td>$9.49</td>
</tr>
<tr>
<td>Loaded Tater Tots</td>
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<tr>
<td>Barbeque Pork Tots</td>
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</tr>
<tr>
<td>Calamari</td>
<td>$13.99</td>
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<tr>
<td>Pizza Tacos</td>
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<tr>
<td>Nashville Style Hot Chicken Sliders (3Pcs)</td>
<td>$11.99</td>
</tr>
<tr>
<td>Mini Burger Sliders (3Pcs)</td>
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<tr>
<td>Artichoke and Spinach Dip</td>
<td>$14.99</td>
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<tr>
<td>Sampler</td>
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<tr>
<td>Sweet Potato Fries</td>
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</tr>
<tr>
<td>French Fries</td>
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</tbody>
</table>

COMBOS

| Combo A                          | $48     |
| Combo B                          | $68     |
| Combo C                          | $88     |
| Personal Combo                   | $16.99  |

HAPPY HOUR

<table>
<thead>
<tr>
<th>Beverage</th>
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<tbody>
<tr>
<td>Well Drink</td>
<td>$3.99</td>
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<tr>
<td>Craft Beer</td>
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<tr>
<td>Craft Cocktails</td>
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</tbody>
</table>

150 S 1ST ST, SAN JOSE CA 95113
OPEN WED – THURSDAY 5PM – 9PM
FRI – SATURDAY 5PM – 10PM
SUNDAY 10AM – 7PM

THURSDAY, SEPT. 15, 2022
Support musicians fighting for their masters

Allowing artists to own their masters lets them have control of their music and grants them freedom to decide what happens with their songs and albums. Having a hand in masters in music ownership can allow artists to make decisions including when their music is played in shows, movies, commercials and more while the artists bring in the royalties instead of record labels.

Masters in music are the original recording of a song according to the independent record labels and artists.

Many of us are familiar with the drama between Taylor Swift and Kanye West from the moment at the 2009 Video Music Awards when West interrupted Swift’s acceptance for “You Belong With Me,” prompting Swift to call West “bluffing” and had made “empty threats” when they were met with silence and the moment passed.

As long as artists like those in the music industry do anything with your own music, they can re-record it and grant them control over the masters lets them have control of their music and grants them freedom to decide what happens with their songs and albums.

Slow changes and voicing your opinion to the public even when there might be consequences or backlash is an essential fight for justice and equality in the music industry.

For instance, when Taylor Swift re-recorded and re-recorded her record once it was allowed, according to a Nov. 11, 2021 Popcrush article, Popcrush is a website dedicated to celebrity, and entertainment news, according to its website. West, the 45-year-old rapper, has never been afraid to share and vocalize his opinions on Twitter about how he feels about the issue between Taylor and Braun.

"When you sign a music deal, you sign away your rights. Without the masters, you can’t do anything with your own music. Someone else controls where it’s played and when it’s played. Artists have nothing except fame, touring, and merch," West said in a Sept. 16, 2020 Twitter post.

Without the masters, you can’t do anything with your own music. Someone else controls where it’s played and when it’s played. Artists have nothing except fame, touring, and merch," West said in a Sept. 16, 2020 Twitter post. West said he would be giving artists signed to his record label "Good music" the 50% of their masters he owned in a Sept. 15, 2020 tweet.

Follow the Spartan Daily on Twitter @SpartanDaily

Illustrations by Lauren Sisson
Spartan Wushu, a San Jose State club sport, performs taiolu at the Center for Asian Pacific Islander Student Empowerment located in the Student Union on Sept. 8.

Growing up I knew that [being] Filipino was something to be proud of, but I didn’t really know about the Filipino culture and what that entailed. Learning about things that are not typically learned about like my culture and our history and all the things that are intertwined within that affects how I learned and who I am.

Pradhan said the center to support the needs of students through empowerment with a campus advocacy.

The Center for Asian Pacific Islander Student Empowerment has its core values belonging, community, culture, growth, advocacy and social justice.

Avani Orsua sociology sophomore

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