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San Jose State University, School of Journalism and Mass Communications

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Student workers negotiate contracts

By Jackson Lindstrom
STAFF WRITER

The California State University student assistant union is still fighting for a contract with CSU management after voting to unionize in February.

The union was created for student assistants working at CSU colleges to give them more benefits, according to the California State University Employees Union website.

These benefits include things such as sick pay, parking benefits and higher pay, according to the same website.

The student assistant union joined the California State University Employees Union, making them the largest undergraduate student worker union in the U.S., according to the union's website.

Akhil Rao, a junior business major and student organizer for the student assistant union, started working as a student assistant over the summer.

Rao said student assistants play a role in helping campuses run, doing various jobs such as assisting professors, scheduling appointments, or answering

phone calls.

"The pay I was getting – as well as the amount of work I was doing – I just thought it was a little unfair," Rao said. "I also saw some of my co-workers get their hours cut, so I saw an opportunity to fight for ourselves."

As a student organizer, Rao's job is to strengthen the union by assembling students on campus to get more union memberships.

"I saw an opportunity to fight for ourselves, like (to) kind of have more of a voice for ourselves," Rao said. "I thought (it) would be something great that we could do for ... all students across California."

Kaily Brooks, a student assistant at San Diego State University and part of the student bargaining team said negotiating with the CSU has been difficult.

"(Representatives of the CSU) have not brought serious proposals to the bargaining table," Brooks said. "They have repeatedly told us that student assistant jobs are disposable, that our jobs are unimportant (and) that they are not crucial to running campuses."

The union has been engaging in negotiations with CSU management since the

summer, after the union was created in February.

"They think of us as temporary workers because we're going to graduate in four years," Brooks said. "But four years is not necessarily a short period of time, especially if you have someone that's working in the same department"

CSU media relations refused any interviews involving discussions about bargaining with the Student Assistant Union.

The CSU's statement on its website is that it respects the decision to unionize and looks forward to the bargaining process.

There are 20,000 student assistants working as part of CSU campuses across the state according to the CSU website.

"If we were to just snap our fingers and suddenly there would be no student assistants, our campuses would crumble," Brooks said.

Catherine Hutchinson, California State University Employees Union president, manages organizing, finances, and representation.

"As a former student assistant, I knew how it was," Hutchinson said. "We didn't really have any say or rights to our schedule... or if we

1 Sick Pay Essentially money still paid to an employee on sick leave	2 Higher Wages Student assistants make \$16 an hour min. and \$21.42 max.
3 Holiday Pay Holiday pay can be paid time off or a bonus for working on a holiday.	4 More Hours More hours means more money!
5 Parking Benefits May include things such as cheaper permits or closer parking.	

INFOGRAPHIC BY JACKSON LINDSTROM

missed work we didn't get paid because we didn't have sick leave and everything"

Hutchinson said the union had to be formed because the lack of benefits and wage rate didn't sit right with her.

"I was seeing that the CSU was hiring more students than staff to backfill the position when a staff member either retired or left," Hutchinson said. "They actually were hiring more students at a lower, cheaper rate because they don't pay benefits and things like that."

The current minimum wage for CSU student assistants is \$16 per hour, and a maximum of \$21.42 per hour, according to a CSU salary document.

"It could have been drug out, but the CSU actually worked with us in a sense of that," Hutchinson said. "They didn't put up too many roadblocks as an employer to keep us from unionizing the student workers."

Khanh Weinberg, California State University Employee Union communications officer, also weighed in about

what she thought of the students organizing.

"This generation of workers see that this current economic system just doesn't work," Weinberg said. "They are coming together, feeling empowered... and really growing a genuine movement where workers have a voice at the table to improve their lives."

Follow Jackson on X (formerly Twitter) @jacklindst

San José: lowrider capital of California

By Charity Spicer
STAFF WRITER

It's 1981 on Story and King Road in San José, and you are serenaded by "Computer Love" by Zapp, enticed by the smell of asada being grilled for tacos and dozens of modified cars are cruising the streets.

This is one of the most influential epicenters of lowrider culture: San José, California, according to the United Lowrider Council of San José.

Lowriding has had a long history of cultural significance to the Chicano community and beyond, ranging from LA all the way to Japan, as reported in articles by CNN and the Los Angeles Times.

San José State students Sonny Madrid, Larry Gonzalez and David Nunes released the first-ever issue of Lowrider Magazine in 1977, according to the United Lowrider Council of San José webpage.

John Ulloa, the dean for language arts and social sciences at West Valley College, is a lowrider studies expert.

"The history of lowriding in San José did not begin with Lowrider Magazine," Ulloa said. "Lowrider Magazine happened in response to what was happening, not only in San José, but in barrios all over the southwest."

Ulloa said barrios, predominantly Spanish-

speaking communities, all over California were creating spaces for modified cars with cultural aspects to be ridden as slow and low as possible.

Not only was it centered around these creative vehicles, it was a place where Mexican-Americans felt a sense of belonging to their community and proud to be who they are.

"Lowriding is the rolling articulation of chicanismo. It's chicanismo on wheels," Ulloa said.

In 1988, California approved a measure that prohibited lowriding state-wide in an effort to diminish lowrider culture across the nation, according to a Tuesday article from KCRA 3.

After decades of police brutality and a negative portrayal of lowrider clubs and barrios in general, the lowriding community and politicians lobbied for a lifting of the ban, according to the same article.

On October 21 2023, their efforts succeeded with California Governor Gavin Newsom approving to revoke the measure passed 40 years ago, according to KCRA 3.

"Lowriding is at its apex right now. It's the most popular it's ever been . . . and social media has been the catalyst for its exponential growth," Ulloa said.

Ulloa also said despite efforts of celebration and creating a positive image



PHOTO ILLUSTRATION BY CHARITY SPICER/PHOTO FROM CANVA

for lowriders, there is still hatred against the community.

Governor Gavin Newsom's plan to achieve 100% zero emission vehicles in California plagues these communities. The Latinx and Chicano community face unprecedented discrimination across the nation, according to a study from Pew Research Center.

"There are still people that will look at me with disgust and disdain, you can see it on their face, 'He ruined that car,'" Ulloa said.

Ricardo Cortez, a

marketing director at Santa Clara University, wrote a children's book in hopes of preserving the history of lowriding and educating future generations.

Cortez said he was inspired to write "The ABC's of Lowriding" because of his three-year-old daughter.

"I wanted to start reading her books about lowriding," Cortez said. "And there was nothing on the market that existed for kids and so, as an artist, designer and a lowrider, I was like, 'Okay, let me start thinking about this.'"

Cortez said he noticed the books he came across about lowriding only focused on the aesthetics of the cars themselves.

"It was nothing ever about the nuances of the culture, which I think are hugely missed and important to people that are within the culture," Cortez said.

Jesus Covarrubias, a senior lecturer at SJSU of Chicano and Chicana Studies, said the Chicano/a community had an attitude of pride in being American, but also preserving Mexican cultural traditions.

"The more we understand that there's richness in the diversity that exists throughout our communities, the better off we're all going to be," Covarrubias said.

Follow Charity on Instagram @charity.spicer

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ILLUSTRATION BY ALEJANDRA GALLO

Latinx students experience high stress levels

By **Alejandra Gallo**
STAFF WRITER

Mental health disparities are present in the Latinx college student population at San José State.

About 28.2% of students at SJSU identify as Hispanic making the school a Hispanic-serving institution, according to SJSU's By the Numbers webpage.

Advertising senior Daniela Garcia said the semester has taken a toll on her mental health.

"As a first-generation college student, I feel a lot of pressure because my family expects so much from me," Garcia said. "It's kind of scary because I don't know if I'm making the right decisions and if I can satisfy them with my choices."

The campus is home to a student body where 44.1% of its students are first-generation college students, according to the university's website.

"I have definitely felt a lot more stress with the beginning of the semester because I'm a full-time student and I also have a job," Garcia said.

Selene Ramirez, program coordinator for the Chicax/Latinx Student Success Center, said she has been working with Hispanic students for a little over a year on campus.

"I think working does impact students' stress levels on a high level," Ramirez said. "Working to survive is a real thing, especially for college students."

Ramirez said as someone who works with first-generation college students, she sees how

difficult it is for them to succeed when they don't have someone guiding them.

A study conducted in 2020 found that 43% of full-time undergraduate Hispanic college students were employed while 74% of part-time students were employed, according to a report from the National Center for Educational Statistics.

"First-generation college students are very capable," Ramirez said. "They come into college with their own set of unique experiences and skills, but when you are a first-gen (student), I have seen that it can be more challenging to transition from high school to college."

"Major depressive periods increased for Hispanic individuals from 8% to 12% in young adults ages 18 to 25," according to this article.

In a survey of more than 150,000 students, 9.5% of the first-year students report feeling frequently depressed.

Approximately, 34.6% of students also reported being overwhelmed by academic pressures and other demands, according to a study from UCLA.

Kinesiology senior Luis Torres said the start of his college career was stressful.

"It was really difficult to find my place (at SJSU)," Torres said. "In part because as a first-generation college student I don't have anyone else to relate to."

Torres said through the Educational Opportunity Program he was able to receive a mentor and find his place on campus.

The Educational Opportunity Program

offers financial, academic and admission support for California State University students, according to the CSU webpage.

At SJSU, the Chicax/Latinx Student Success Center similarly offers the Adelante Mentorship and Leadership program, which is designed to first-generation and first-year college students transition from high school to college, according to its webpage.

"You can't always go to your family for support because they might not



It was really difficult to find my place (at SJSU). In part because as a first-generation college student I don't have anyone else to relate to.

Luis Torres
Kinseology Senior

fully understand — not that they don't know or because they're not capable of knowing — but they might not have the right answer for them," Ramirez said.

Marketing junior Karla Zermeno Gonzalez said she sees herself getting stressed out as the semester progresses.

"I think in the Hispanic community, mental health isn't prioritized," Zermeno Gonzalez said. "I think it has to do with the way we grew up."

For the Hispanic community, mental health issues are often stigmatized, leaving many of this community to suffer in silence, according to this article.

Stigma within the Hispanic community can lead to the failure to

recognize the symptoms of mental health issues or know where to seek help, according to a webpage from National Alliance on Mental Illness.

Students who are interested in the Adelante Program must sign up at the beginning of the semester, according to the Adelante Program webpage.

Once they are in the program, they meet once a week with a peer mentor who provides them academic and emotional support.

"If students don't have a stable support system, like a mentorship program or even a mentor or someone helping them transition to college, it can be challenging," Ramirez said.

Torres said a program like this is incredibly helpful for students.

"If I had known about this in my first-year, I definitely would have been interested in the Adelante Program because I think it can be really helpful to have someone to talk to, especially someone who relates and understands you," Torres said.

Ramirez said moving away from home for first-generation students can be challenging, especially in the Latinx community because they are very family oriented.

"In my last year here," Ramirez said, "I have seen the impact that this program has had on students in a positive way."

Ramirez said many students who have been mentees are now mentors which allows them to share their experiences with other Hispanic students who are also struggling.

"One way that the Chicax Student Success Center, and any other student success center on campus can do to alleviate the stress that students face is by allowing us to connect with our peers," Garcia said.

Juan Peña, an assistant professor in the Department of Psychology, said he researches the social and cultural factors that are associated with different mental health outcomes.

"We need to work to destigmatize talking about mental health and seeking services," Peña said.

In his undergraduate years, Peña became aware of the difficulties and risks that immigrants face and the negative impact it can have on their physical and mental health.

"I personally try to check in on my mental health often," Karla Zermeno Gonzalez said. "My mom is a very big advocate for mental health issues, but I know that that is a safe space that not many Hispanic students have."

Peña said he is in his first semester at SJSU and thinks that all institutions can always improve when it comes to the specific actions they take for its Latinx student population.

"Although this is likely to apply to other

Student Success Center or SJSU," Peña said, "I imagine that additional resources — allocating more space, funding to host workshops, events, internship, research opportunities, hire employees for the Chicax/Latinx Student Success center — would be a great start."

Ramirez said she believes that there is always room for improvement in the Chicax Student Success Center and there have been conversations on different events that can be hosted to support students.

"Right now, I don't feel too stressed with my classes because being in class helps take my mind away from my mental health," Torres said. "But I am thankful for programs that allow first-generation students to receive help."



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LETTER TO THE EDITOR



ABOUT

The Spartan Daily prides itself on being the San José State community's top news source. New issues are published every Tuesday, Wednesday and Thursday throughout the academic year and online content updated daily. The Spartan Daily is written and published by San José State students as an expression of their First Amendment rights. Reader feedback may be submitted as letters to the editor or online comments.

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EDITORIAL POLICY

Columns are the opinion of individual writers and not that of the Spartan Daily. Editorials reflect the majority opinion of the Editorial Board, which is made up of student editors.

SJSU club hosts design workshop



SATURN WILLIAMS | SPARTAN DAILY

- #1: Pictorial art junior Claudia Nguyen uses newspaper and magazine clippings strewn throughout the table to outline text on a flyer.
- #2: History senior Aidan Rauh advises students on punk design techniques, collecting and reviewing students' completed design pages.
- #3: Students for a Democratic Society provide visual activism materials for event attendees before being recycled in the design workshop.
- #4: San José State's Students for a Democratic Society hosts a seminar and workshop on graphic design in the punk zine style at the San José Peace & Justice Center.

FOOD REVIEW

Nirvana Soul has the perfect blend

By Sofia Hill
STAFF WRITER

Nirvana Soul opened its third location in the Dr. Martin Luther King Jr. Library this summer and the cafe shop is already pouring some flair to San José State's campus.

Nirvana Soul already has two locations established, one in Downtown San José and the other in Cupertino.

Co-founded by sisters Jeronica Macey and BeAnka Ashaolu, they wanted to create a space to bring communities together according to their homepage.

Nirvana Soul succeeded in bringing closer the SJSU community as I observed students, staff and administrators alike coming together to enjoy a cup of

Their MLK location is adorned with colorful murals, lively decorations and multiple art pieces by local artists.

Nirvana Soul featuring local artists really goes to show how much they want to connect with and uplift the members of their local community.

The hot pink painted ceiling and bright green tiled counters help add to the fun atmosphere of the shop.

Compared to the downtown San José location, it is a little smaller and less decorated.

The atmosphere is a little more formal and academic, since the glass doors give you a full view of shelves of books and students walking around.

After looking at their menu, which featured several unique and creative drinks, I



SOFIA HILL | SPARTAN DAILY

Nirvana Soul's banana chai latte and blueberry lemon scone is placed on a table.

For their pastries, they have an assortment of different treats like waffles, muffins, cookies, cakes, croissants, scones and macarons on their menu.

Since it was the afternoon, nearly all their pastries for the day were sold out, so I recommend getting there in the morning if you're interested in trying their bakery items.

I made my decision with their blueberry lemon scone, as it was the only pastry left. Luckily for me, I love both citrus and berry flavors.

My order was made quickly despite the cafe shop being busy, I got my drink within less than five minutes.

The Banana Chai Latte is exactly what you would expect it to be, it's a classic chai latte made with banana syrup mixed into it.

I opted for oat milk since that's my milk of choice, and although the drink typically comes warm, I got the iced option since it was a warm day.

Upon the first sip I was mesmerized by the different flavors of banana, spice and sweetness swirling around in my mouth. Although it was iced, I still tasted the warmth from the slight earthy spice of the chai.

The drink has just the right amount of creaminess, sweetness, and spice, all pretty evenly with the same strength.

However, this is a sweeter drink so if you like your chai

lattes more on the bitter side, I'd ask for less sweetness.

I was hesitant and nervous before trying the drink in fear the banana would completely overpower the chai, but no flavor competed for the spotlight with another. After trying it, I can easily see why it's a bestseller.

The banana chai is a great pick when you're looking for a sweet pick-me-up during your day.

I would even go as far as to say that this is one of the best chai lattes I've ever tried. Other chai lattes usually either have too much sweetness or milk, or not enough.

Blueberry Lemon Scone

I was super excited to try the Blueberry Lemon Scone as it has some of my favorite

fruits and flavors in it. The top of the scone is sprinkled with crunchy sugar and integrated with dried blueberries to pleasantly greet you while I believe the lemon flavor comes from either lemon zest or extract.

As I bit into the scone I was welcomed by both citrus and berry flavors, but I was quickly distracted by the dryness of the scone. I had to take a sip of my banana after each bite to clear the scone dough from sticking all around my mouth.

The scone is a great size for the price, around \$5, and it was the size of my entire hand. All around the sides and edges of the scone, you get a little bit of the crunch which I really enjoyed.

Because the flavor and texture were so great, I was willing to let the dryness of the scone be less important to me.

Overall, my experience at Nirvana Soul was quick, seamless, and delicious. I got to enjoy different types of art along with my caffeine.

Nirvana Soul went beyond my expectations, and I plan to stop by more often in between my classes since it is conveniently located on campus.

coffee. After visiting their downtown location a couple of times and being pleased with my order, a matcha lemonade, I looked forward to checking out their new location at SJSU.

decided on the Banana Chai Latte, which is one of their more popular drinks. Their menu also features classic coffee shop drinks including espresso, cold brew, chai, matcha and hot chocolate.

Banana Chai Latte

food review

<p>Price: \$\$\$</p> <p>Rating: ★★★★☆</p>	<p>Name: Nirvana Soul</p> <p>Location: San José</p> <p>Types of food sold: coffee beverages &</p>
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Follow Sofia on Instagram @sofiafromvenus

YOGA

SRAC class combines body and mind

By Anahi Herrera Villanueva
STAFF WRITER

I have always thought of attending a yoga class, but whether it was the nerves or the price point there was something that had always kept me away . . . until now.

Free yoga classes are offered at the Spartan Recreation and Aquatic Center (SRAC) at San José State, according to the Mind Body App.

Some of the classes include boot camp, yoga, cycling, pilates and vinyasa flow.

Vinyasa flow is a type of yoga that involves a series of yoga poses into a sequence of movements to reduce stress, according to VeryWell Fit

These classes are offered throughout the week with various time frames including on Monday at 5:30 p.m. - 6:30 p.m., Tuesday at 12 p.m. - 1 p.m. and 5:30 p.m. - 6:30 p.m., Wednesday at 12 p.m. - 1 p.m. and Friday at 12 p.m. - 1 p.m.

I attended the afternoon session on Tuesday which was led by yoga instructor Alexandra Sato.

Sato, who also teaches at Jiaren Yoga, said she believes yoga can be a transformative power and offers a variety of styles to suit everyone's needs to bring peace and awareness to her students, according to a webpage from Jiaren Yoga Studio.

I have never taken an official yoga class before, but I have done regular stretches, like reaching down to touch the floor.

There were around 20 other students when I walked into the studio. Inside, black mats were already laid on the floor. There were enough people in the room to help me blend in, which helped to calm my nerves.

Sato instructed the class to lie with their backs to the mat and focus on their breathing, setting the tone to be calming and relaxing.

But the class quickly picked up in tempo. Soon the instructor told us to do the goddess pose and to bend over, finishing the sequence in a yogi squat.

Goddess pose is a pose in which feet are apart in a deep squat and arms are extended outward, according to Yoga Basics. This pose is supposed to build strength and stability.

Sato said yogi squat is a deep squat where both feet touch the mat and your hands come together around your chest.

At first, learning each of these individual poses was comfortable for my skill set, but the class became more difficult once we put each movement into a flowing sequence.

There were definitely times in the sequence when I wanted to walk out or just lay flat on my mat and give up, but what encouraged me was



ILLUSTRATION BY ANAHI HERRERA VILLANUEVA

Sato's keen eye to notice when her students needed assistance.

When a student would be trembling from a sequence or a specific pose, Sato encouraged us to use a foam block to find our balance.

My balance was faltering and I was breaking a sweat, but I felt more flexible as time passed. Soon, my initial temptation to leave the class early was gone and I felt accomplished.

The class was coming

to an end and the instructor had us lay in the same position as how we started class. With our backs laying on the mat, we prepared for the conclusion of the class.

Binaural beats filled the room with several frequencies and what was once a semi-intensive movement returned to calming slow paces.

Sato began to go around the class and rub some essential oils on some of the students' palms.

I reached a point where

I didn't know if I was deep in meditation or if I was starting to fall asleep.

For a beginner who had never gone to an official yoga class before, I found Sato's class easy but still challenging.

I left the class feeling more flexible and with a calm piece of mind.

For my skill level which is very beginner, I would say the course is rigorous as it can be fast-paced.

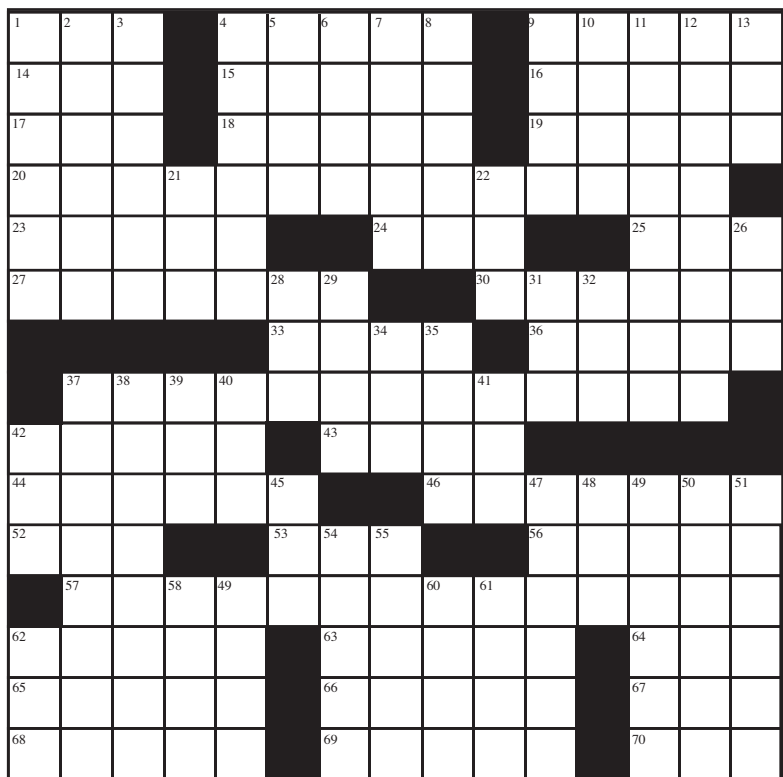
I recommend this class to any of those who are thinking of getting into

yoga or those who are already confident in their yoga skills.

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CLASSIFIEDS

CROSSWORD PUZZLE



ACROSS

- 1. Back talk
- 4. First Vice President to become President
- 9. Sudden movement
- 14. Plastic ___ Band
- 15. Junta
- 16. Title holder
- 17. Play the part
- 18. Flea market item, perhaps
- 19. 1967 chart-topper by the Association
- 20. 1968 film with Katharine Hepburn?
- 23. Wagner of baseball
- 24. Start of summer?
- 25. Rip off
- 27. Beg
- 30. Experience again
- 33. Insurance claim
- 36. Ran in the Indy 500
- 37. 1978 film with Robert DeNiro?
- 42. Hip to, with "of"
- 43. Win, place, or show
- 44. El
- 46. Kitchen appliance
- 52. Source of college funding?
- 53. Moines
- 56. The Velvet Fog
- 57. 1990 film with Kevin Costner?

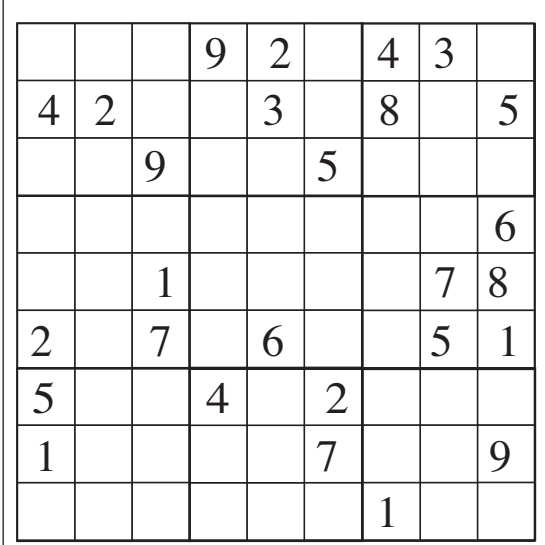
DOWN

- 1. More than dislike
- 2. Site of MacArthur's Korean War tour de force
- 3. Like a Mickey Finn
- 4. Point the finger at
- 5. Cover with mud
- 6. Dugout
- 7. Home of Acadia National Park
- 8. Hits the brakes
- 9. Scattered, as seed
- 10. Pain in the neck
- 11. Lestat's creator
- 12. Playground game
- 13. "Give it the old college"
- 21. Mangy mutt
- 22. Syr. neighbor
- 26. Fourposter, for one
- 28. ___ king

- 29. It's larger than a village
- 31. End of a direction?
- 32. Opposite of long.
- 34. ___ cone
- 35. Word preceding up or down
- 37. Training camp regimen
- 38. Like those participating in 37-Down
- 39. Cenozoic or Paleozoic
- 40. Served up dinner
- 41. Numero ___
- 45. Total
- 45. Work by Pindar
- 47. Site of the 2004 Summer Games
- 48. Bribe
- 49. A sign on his desk read "The buck stops here"
- 50. Nations ruled by a sovereign
- 51. Took a breather
- 54. Birthplace of Big Bertha
- 55. Low spot
- 58. Band of Pirates?
- 59. Bit players
- 60. Eric of Monty Python fame
- 61. Like a game heading into overtime
- 62. Pawnee cousin

SUDOKU PUZZLE

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively.



JOKIN' AROUND

What do you call a five foot psychic that's escaped from jail?

A small medium at large.

SOLUTIONS September 19



8	4	7	1	5	2	6	9	3
2	9	3	4	7	6	1	5	8
1	5	6	8	9	3	2	4	7
3	2	5	9	6	8	4	7	1
9	8	1	2	4	7	3	6	5
6	7	4	3	1	5	8	2	9
4	6	9	5	8	1	7	3	2
7	1	2	6	3	9	5	8	4
5	3	8	7	2	4	9	1	6

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 - Fun Games & Prizes
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* Select **Student** for In-Person registration on the SDC24 website and present your student ID on-site for exclusive student benefits.

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