Faculty pay-raise plea continues

By Evan Reinhardt

Some San Jose State faculty and student supporters assembled Tuesday to campaign for pay raises as the California State University (CSU) Board of Trustees met in Long Beach to discuss faculty contract negotiations.

In front of the Olympic Power Statue on campus, 26 California Faculty Association (CFA) members participated in the call to action, which included speeches, chants and a march around Tower Hall.

The CFA is a collective bargaining organization for 24,000 CSU tenure-track faculty, coaches, counselors, librarians and lecturers, according to SJSU’s CFA website.

Nikos Mourtos, aerospace engineering chair, professor and SJSU CFA chapter president, said the faculty union is bargaining for a 4% retroactive raise for 2020, a 4% wage increase for this year and 4% for 2022.

“We’re hoping to put pressure on our chancellor to settle the contract,” Mourtos said before the demonstration began. “We want [the board of trustees] to be aware that we need a contract as soon as possible, and we will continue these activities until we get a fair contract.”

CSU Chancellor Joseph Castro only agreed to a 2% faculty raise for the 2021-22 year, according to a Nov. 1 CFA news release.

Mourtos said union members are holding demonstrations at each of the 23 CSU campuses while a few statewide representatives will speak at the trustee meeting.

“We’d rather bargain a new contract than have to engage in a strike. None of us want to strike but if we’re pushed to it, we will shut down the system and we’ve proved we can do it,” Mourtos said.

Jonathan Karpf, emeritus anthropology lecturer, CFA member since 1990 and current retirement specialist for the state’s faculty, said the CSU’s refusal to meet faculty demands has led to an impasse.

“They are rolling in dollars but they are not treating the faculty with respect that we deserve,” Karpf said. “We made proposals and they don’t make counter-proposals. That’s the definition of impasse.”

He said if the CSU and CFA don’t reach a beneficial compromise, faculty members will strike.

“Well rather bargain a new contract than have to engage in a strike,” Karpf said. “None of us want to strike but if we’ve pushed to it, we will shut down the system and we’ve proved we can do it.”

Sharmin Khan, lecturer representative for the university’s CFA chapter, said faculty raises would directly improve students’ experience.

“I hope that students will see what we are fighting for because faculty working conditions actually translate to student learning conditions,” Khan said. “Because if the faculty are not able to afford to live in this area, how can they work in this area?”

Evan Reinhardt | Spartan Daily

Faculty pay-raise plea continues

By Evan Reinhardt

Some San Jose State faculty and student supporters assembled Tuesday to campaign for pay raises as the California State University (CSU) Board of Trustees met in Long Beach to discuss faculty contract negotiations.

In front of the Olympic Power Statue on campus, 26 California Faculty Association (CFA) members participated in the call to action, which included speeches, chants and a march around Tower Hall.

The CFA is a collective bargaining organization for 24,000 CSU tenure-track faculty, coaches, counselors, librarians and lecturers, according to SJSU’s CFA website.

Nikos Mourtos, aerospace engineering chair, professor and SJSU CFA chapter president, said the faculty union is bargaining for a 4% retroactive raise for 2020, a 4% wage increase for this year and 4% for 2022.

“We’re hoping to put pressure on our chancellor to settle the contract,” Mourtos said before the demonstration began. “We want [the board of trustees] to be aware that we need a contract as soon as possible, and we will continue these activities until we get a fair contract.”

CSU Chancellor Joseph Castro only agreed to a 2% faculty raise for the 2021-22 year, according to a Nov. 1 CFA news release.

Mourtos said union members are holding demonstrations at each of the 23 CSU campuses while a few statewide representatives will speak at the trustee meeting.

“We’d rather bargain a new contract than have to engage in a strike. None of us want to strike but if we’re pushed to it, we will shut down the system and we’ve proved we can do it,” Mourtos said.

Jonathan Karpf, emeritus anthropology lecturer, CFA member since 1990 and current retirement specialist for the state’s faculty, said the CSU’s refusal to meet faculty demands has led to an impasse.

“They are rolling in dollars but they are not treating the faculty with respect that we deserve,” Karpf said. “We made proposals and they don’t make counter-proposals. That’s the definition of impasse.”

He said if the CSU and CFA don’t reach a beneficial compromise, faculty members will strike.

“Well rather bargain a new contract than have to engage in a strike,” Karpf said. “None of us want to strike but if we’ve pushed to it, we will shut down the system and we’ve proved we can do it.”

Sharmin Khan, lecturer representative for the university’s CFA chapter, said faculty raises would directly improve students’ experience.

“I hope that students will see what we are fighting for because faculty working conditions actually translate to student learning conditions,” Khan said. “Because if the faculty are not able to afford to live in this area, how can they work in this area?”

Evan Reinhardt | Spartan Daily

Faculty pay-raise plea continues

By Evan Reinhardt

Some San Jose State faculty and student supporters assembled Tuesday to campaign for pay raises as the California State University (CSU) Board of Trustees met in Long Beach to discuss faculty contract negotiations.

In front of the Olympic Power Statue on campus, 26 California Faculty Association (CFA) members participated in the call to action, which included speeches, chants and a march around Tower Hall.

The CFA is a collective bargaining organization for 24,000 CSU tenure-track faculty, coaches, counselors, librarians and lecturers, according to SJSU’s CFA website.

Nikos Mourtos, aerospace engineering chair, professor and SJSU CFA chapter president, said the faculty union is bargaining for a 4% retroactive raise for 2020, a 4% wage increase for this year and 4% for 2022.

“We’re hoping to put pressure on our chancellor to settle the contract,” Mourtos said before the demonstration began. “We want [the board of trustees] to be aware that we need a contract as soon as possible, and we will continue these activities until we get a fair contract.”

CSU Chancellor Joseph Castro only agreed to a 2% faculty raise for the 2021-22 year, according to a Nov. 1 CFA news release.

Mourtos said union members are holding demonstrations at each of the 23 CSU campuses while a few statewide representatives will speak at the trustee meeting.

“We’d rather bargain a new contract than have to engage in a strike. None of us want to strike but if we’re pushed to it, we will shut down the system and we’ve proved we can do it,” Mourtos said.

Jonathan Karpf, emeritus anthropology lecturer, CFA member since 1990 and current retirement specialist for the state’s faculty, said the CSU’s refusal to meet faculty demands has led to an impasse.

“They are rolling in dollars but they are not treating the faculty with respect that we deserve,” Karpf said. “We made proposals and they don’t make counter-proposals. That’s the definition of impasse.”

He said if the CSU and CFA don’t reach a beneficial compromise, faculty members will strike.

“Well rather bargain a new contract than have to engage in a strike,” Karpf said. “None of us want to strike but if we’ve pushed to it, we will shut down the system and we’ve proved we can do it.”

Sharmin Khan, lecturer representative for the university’s CFA chapter, said faculty raises would directly improve students’ experience.

“I hope that students will see what we are fighting for because faculty working conditions actually translate to student learning conditions,” Khan said. “Because if the faculty are not able to afford to live in this area, how can they work in this area?”

Evan Reinhardt | Spartan Daily

Faculty pay-raise plea continues

By Evan Reinhardt

Some San Jose State faculty and student supporters assembled Tuesday to campaign for pay raises as the California State University (CSU) Board of Trustees met in Long Beach to discuss faculty contract negotiations.

In front of the Olympic Power Statue on campus, 26 California Faculty Association (CFA) members participated in the call to action, which included speeches, chants and a march around Tower Hall.

The CFA is a collective bargaining organization for 24,000 CSU tenure-track faculty, coaches, counselors, librarians and lecturers, according to SJSU’s CFA website.

Nikos Mourtos, aerospace engineering chair, professor and SJSU CFA chapter president, said the faculty union is bargaining for a 4% retroactive raise for 2020, a 4% wage increase for this year and 4% for 2022.

“We’re hoping to put pressure on our chancellor to settle the contract,” Mourtos said before the demonstration began. “We want [the board of trustees] to be aware that we need a contract as soon as possible, and we will continue these activities until we get a fair contract.”

CSU Chancellor Joseph Castro only agreed to a 2% faculty raise for the 2021-22 year, according to a Nov. 1 CFA news release.

Mourtos said union members are holding demonstrations at each of the 23 CSU campuses while a few statewide representatives will speak at the trustee meeting.

“We’d rather bargain a new contract than have to engage in a strike. None of us want to strike but if we’re pushed to it, we will shut down the system and we’ve proved we can do it,” Mourtos said.

Jonathan Karpf, emeritus anthropology lecturer, CFA member since 1990 and current retirement specialist for the state’s faculty, said the CSU’s refusal to meet faculty demands has led to an impasse.

“They are rolling in dollars but they are not treating the faculty with respect that we deserve,” Karpf said. “We made proposals and they don’t make counter-proposals. That’s the definition of impasse.”

He said if the CSU and CFA don’t reach a beneficial compromise, faculty members will strike.

“Well rather bargain a new contract than have to engage in a strike,” Karpf said. “None of us want to strike but if we’ve pushed to it, we will shut down the system and we’ve proved we can do it.”

Sharmin Khan, lecturer representative for the university’s CFA chapter, said faculty raises would directly improve students’ experience.

“I hope that students will see what we are fighting for because faculty working conditions actually translate to student learning conditions,” Khan said. “Because if the faculty are not able to afford to live in this area, how can they work in this area?”

Evan Reinhardt | Spartan Daily
Students for Quality Education is a community organization aimed at achieving affordable, accessible higher education, according to its Instagram account webpage.

“I’m here and I’m passionate because I aspire to be a professor someday,” Flores said after the demonstration. “I’m helping stand in solidarity with them, while also trying to pave the way for a better future, especially since I want to be a professor.”

She said support from other university community members is vital to the growth of the movement. “They listen to students a lot more than they listen to faculty,” Flores said. “I think having a collective voice come together would be super powerful. We work better in numbers.”

I hope that students will see what we are fighting for because faculty working conditions actually translate to student learning conditions.

Sharmin Khan
SJSU CFA lecturer representative

Top left: Raquel Flores, a Chicana and Chicano studies graduate student at San Jose State, talks with other students in support of faculty pushing for a 12% overall raise.

Top right: SJSU sociology lecturer Chris Cox speaks to other California Faculty Association (CFA) members. The CFA is a faculty union that represents coaches, tenure-track faculty, lecturers and librarians.

Left: SJSU union chapter members gather for a picture in front of the Olympic Black Power Statue during Tuesday’s demonstration.

PHOTOS BY EVAN REINHARDT

SHARKS X ICE
SAN JOSE
IS
NOW HIRING!
LOOKING FOR MOTIVATED COLLEGE STUDENTS TO JOIN OUR TEAM TO SERVE OUR COMMUNITY’S ICE SPORTS APPETITE!

OUR GREAT ENVIRONMENT OFFERS:
FLEXIBLE HOURS | COMPETITIVE PAY | DISCOUNTS

*MENTION THIS AD TO RECEIVE 10% OFF PUBLIC SKATE!
Metaverse isn’t the future, it’s a simulation

Evan Reinhardt

Zuckerberg’s efforts to pursue virtual reality make him seem like a child eager to take out new toys before cleaning up the mess he already made.

The novel depicts a version of the future where individuals enter a virtual world with digital avatars to escape their dystopian reality in which corporations would wield more power than governments.

It’s unknown whether the book was a stereotypical sci-fi trope that coincidentally predicted future events or if Zuckerberg is really trying to create a global hellscape where people are reliant on his technology for happiness.

The metaverse announcement comes shortly after a former Facebook employee testified in front of Congress to describe how the company ignored several signs of “combustible election misinformation” following the 2020 presidential election, according to an Oct. 22 New York Times article.

The Facebook whistleblower Frances Haugen said Zuckerberg’s efforts to pursue virtual reality make him seem like a child eager to take out new toys before cleaning up the mess he already made. If he wants to spend his time focusing on safety... Facebook will stick around, according to its website.

"Over and over Facebook chooses expansion and new areas instead of sticking the landing on what they’ve already done," Haugen said in her first public address at the opening night of the Web Summit which was livestreamed on YouTube Nov. 1.

The Web Summit is an annual technology conference held in Lisbon, Portugal that was founded in 2009, according to its website.

"I think it is unlikely the company will change if [Zuckerberg] remains the CEO," Haugen said at the Web Summit. “Maybe it’s a chance for someone else to take the reins... Facebook would be stronger with someone who was willing to focus on safety."

It’s time for Zuckerberg to decide whether he wants to step down from his position have more dedication, responsibility and sufficient human emotion.

Calls for Zuckerberg to step down from his position have increased, with encouragement from Haugen, according to the Reuters article.

"I think it is unlikely the company will change if [Zuckerberg] remains the CEO," Haugen said at the Web Summit. “Maybe it’s a chance for someone else to take the reins... Facebook would be stronger with someone who was willing to focus on safety."

It’s time for Zuckerberg to decide whether he wants to step down from his position have more dedication, responsibility and sufficient human emotion.

Calls for Zuckerberg to step down from his position have increased, with encouragement from Haugen, according to the Reuters article.

"I think it is unlikely the company will change if [Zuckerberg] remains the CEO," Haugen said at the Web Summit. “Maybe it’s a chance for someone else to take the reins... Facebook would be stronger with someone who was willing to focus on safety."

It’s time for Zuckerberg to decide whether he wants to step down from his position have more dedication, responsibility and sufficient human emotion.

Calls for Zuckerberg to step down from his position have increased, with encouragement from Haugen, according to the Reuters article.

"I think it is unlikely the company will change if [Zuckerberg] remains the CEO," Haugen said at the Web Summit. “Maybe it’s a chance for someone else to take the reins... Facebook would be stronger with someone who was willing to focus on safety."

It’s time for Zuckerberg to decide whether he wants to step down from his position have more dedication, responsibility and sufficient human emotion.

Calls for Zuckerberg to step down from his position have increased, with encouragement from Haugen, according to the Reuters article.

"I think it is unlikely the company will change if [Zuckerberg] remains the CEO," Haugen said at the Web Summit. “Maybe it’s a chance for someone else to take the reins... Facebook would be stronger with someone who was willing to focus on safety."

It’s time for Zuckerberg to decide whether he wants to step down from his position have more dedication, responsibility and sufficient human emotion.

Calls for Zuckerberg to step down from his position have increased, with encouragement from Haugen, according to the Reuters article.

"I think it is unlikely the company will change if [Zuckerberg] remains the CEO," Haugen said at the Web Summit. “Maybe it’s a chance for someone else to take the reins... Facebook would be stronger with someone who was willing to focus on safety."

It’s time for Zuckerberg to decide whether he wants to step down from his position have more dedication, responsibility and sufficient human emotion.

Calls for Zuckerberg to step down from his position have increased, with encouragement from Haugen, according to the Reuters article.
Jahmal Williams, director of advocacy for racial justice at SJSU, introduces his chosen song to the attendees at the Skin Tones event on Monday.

"I think music speaks to experience, music speaks to heritage, music speaks to perseverance, music speaks to change and what needs to be done," he said.

Williams said the lyrics of You Can't Stop Us Now show the perseverance and resilience of Black people throughout hundreds of years of oppression.

"No matter how hard you try/ You can't stop us now."

"I like to share my poems," he said. "I believe if you have a voice you should share your voice."

The event lasted until 10 p.m. The next event in the series is the 2021 Silicon Valley Pain Index: Inequality. The event is open to the public and will be held on Wednesday at noon on Zoom.
Rapid 568

Gilroy to Diridon

Weekday, All-Day Service between South County & downtown San Jose.

- **Rapid 568** will provide round trip, weekday service every 30 minutes, 5:30am–7pm.
- **Rapid 568** saves significant time when compared to Route 68.
- **Rapid 568** is affordable. You pay regular fare.

**RAPID 568 STOPS**

- Gilroy Transit Center
- Monterey & Howson
- Monterey & Cohansey
- Monterey & San Martin Park & Ride
- Monterey & Tennant/Edmundson
- Monterey & Dunne
- Morgan Hill Caltrain
- Cochrane & Cochrane Circle
- Monterey & Flintwell
- Monterey & Ford
- Monterey & Roeder
- Monterey & Senter
- Monterey & Tully/Curtner
- Monterey & Cottage Grove
- 1st & Keyes/Goodyear
  1st/2nd & Paseo de San Antonio
- 1st/2nd & Santa Clara
  Santa Clara & Almaden Blvd.
- San Jose Diridon Station

**Express 168 is discontinued and replaced by the Rapid 568**

**Valley Transportation Authority**

vta.org/rapid568
(408) 321-2300  TTY (408) 321-2330