

8-10-2024

## Ahuja, Yudhi

San Jose State University

Follow this and additional works at: [https://scholarworks.sjsu.edu/erfa\\_bios](https://scholarworks.sjsu.edu/erfa_bios)

---

### Recommended Citation

San Jose State University, "Ahuja, Yudhi" (2024). *Emeritus and Retired Faculty Biographies*. 335.  
[https://scholarworks.sjsu.edu/erfa\\_bios/335](https://scholarworks.sjsu.edu/erfa_bios/335)

This Biography is brought to you for free and open access by the The SJSU Emeritus and Retired Faculty Association at SJSU ScholarWorks. It has been accepted for inclusion in Emeritus and Retired Faculty Biographies by an authorized administrator of SJSU ScholarWorks. For more information, please contact [scholarworks@sjsu.edu](mailto:scholarworks@sjsu.edu).



**Emeritus Professor Yudhi Ahuja, Ph.D.**  
**167 Hobbs Court, Milpitas, CA-95035, USA**  
**Phones: +1(408)2507211**

**S-11B, Windsor Court, DLF Phase 4, Gurgaon-122009, Haryana. India**  
**Phone: +917838740477**

### **Education/Awards**

- Ph.D.: University of Delhi, India, 1973
- M.A. (Statistics) and B.A. (Honors) - Mathematics
- HRD Training, UNESCO, 1989
- Fellow: Indian Society for Training and Development, 2005
- Scholar: 400 Faculty Authors in SJSU Scholar Works, 2015
- Emeritus Scholar: California State University, 2024

## **ACADEMIC, PROFESSIONAL AND ADMINISTRATIVE EXPERIENCE**

### **Academic Experience: 30+ years (1995-2024)**

2018-Present: Associated with various Business Schools, India and U.S.A. and Advisor, Leadership Academy, U.S.A. and Global Conferences.

2006-2018- **Associate Professor Level:** College of Business, San Jose State University USA – AQ Faculty as per AACSB Norms

#### **-Visiting Professor (BBA/MBA Programs)**

- International BBA Program, Faculty of Commerce & Accounting, Chulalongkorn University, Thailand
- Western International University, USA
- Institute of Management Technology & Delhi School of Communications, India

### **1995-2005: Professor/Director-MBA Programs/Dean, Accredited Business Schools, India** (Most relevant experience for the position of

Dean/Director/Professor in a Business School, USA/India

-Teaching/Research/Training/Service/Management/Administration.

- Teaching Business Courses: Management/Business Analytics and Statistics
- Managing Business School in totality including hiring/training faculty & staff
- Curriculum Development of various Management/Analytics Courses
- Committee membership at the University/College/Department Level
- Meeting students through liberal office hours/ Student Success Center
- Advising Student Organizations.
- Liaison with accreditation Bodies
- Participation in national/international conferences
- Organizing conferences and Guest Lectures through Industry and Professional/Government/International Organizations
- Managing and organizing national/international training programs
- Research publications in Business Management and Analytics
- Organizing Orientation Programs for Students
- Participation in University Convocations

## Professional Experience: 20+ years

Head/Director (HR & Training), Institute of Applied Manpower Research (1973 - 1994), New Delhi, India (On sabbatical leave for **International consultancy assignments on Human Resources/Analytics** for the periods listed below):

- |   |                          |
|---|--------------------------|
| -UNDP & Seychelles Institute of Management<br>Senior Advisor (HR) | Seychelles (1991 – 1994) |
| -World Bank Project<br>Manpower Advisor                           | Oman (1982 – 1987)       |
| -Ford Foundation Project<br>Manpower Management Expert            | Bahrain (1973 – 1975)    |

## A. RECENT PUBLICATIONS

1. **Human Resource Development for a Sustainable Tomorrow. Under Submission to Indian Journal of Training and Development, 2024.**

2. **Forecasting Trends of Migration in the United States of America: A Human Resource Perspective', Journal of Management Studies, Volume 5, Number 1, Jan-Feb 2017, U.S.A.**

3. **Leveraging Human Resources for Global Competitiveness: The New Paradigm, Indian Journal of Training & Development (2014) , Faculty and Trainer Motivation and Effectiveness in Global Competitive Environment, Indian Journal of Training & Development (2011)**

4. **Leadership Challenges and Globalization, Indian Journal of Training & Development (2009)**

4. **Some Recent Dimensions in Corporate Governance for Managerial and Organizational Effectiveness, Indian Journal of Training & Development (2007)**

5. **Some Recent Dimensions in Corporate Governance, Indian Management, Journal of the All India Management Association (2005)**

6. **Leveraging Human Resources for Global Competitiveness: The New Paradigm, Society of Business Research. (2012)**

7. **Evolving High Performance Work Culture, 33rd World Conference on the Theme Value Creation and Human Development, International Federation of Training & Development Organizations (2004)**

## B.TEACHING/RESEARCH INTERESTS

- Human Resource Management, Organizational Behavior, Training and Development, Strategic Management, Leadership, Organizational Behavior.
- Entrepreneurship and Project Management.
- Business Statistics/Analytics, HR Analytics & Marketing Research.

## **C. OTHER CONTRIBUTIONS: MANAGEMENT/ANALYTICS**

- Managing Business Schools for Sustainable Performance, published in Total Quality Management, Tata McGraw Hill, 1997
- Seychelles Human Resource Development Plan, UNDP, 1994-2000
- National Technical Seminar on Human Resource Development, Seminar Proceedings, UNDP, 1992
- Assessment of Requirement for Skilled Manpower with Reference to Training Needs: A Case Study of Delhi Region, Institute of Applied Manpower Research, New Delhi, India, 1992
- A Study on Impact of Manpower and Organizational Policies and Practices in Teaching Manpower, Institute of Applied Manpower Research, 1992
- Data System for Manpower and Educational Planning and Development, Institute of Applied Manpower Research, 1991
- Manpower and Training – A Paper Presented at the International Conference, Mauritius, 1989
- ILO-IAMR Sub-regional Training Workshop on Population for South Asia. Monograph prepared with Dr. Brahm Prakash, Project Economist, Asian Development Bank, 1989
- Manpower and Employment Planning – The Indian Experience: ILO (Asian Region Team for Employment Promotion, 1989
- Manpower in the Power Sector-Volume III: Transmission, Distribution and Rural Electrification, Institute of Applied Manpower Research, New Delhi, India, 1980
- Employment Study of the Ceramic Industry: Small Sector, Institute of Applied Manpower Research, New Delhi, India, 1979
- Manpower in the Power Sector-Volume II: Hydro Electric Power Stations, Institute of Applied Manpower Research, New Delhi, India, 1978
- Manpower in the Power Sector-Volume I: Thermal Power Stations, Institute of Applied Manpower Research, New Delhi, India, 1977
- Some Discrete Stochastic Models, University of Delhi, 1973 (Ph.D. Thesis)
- Manpower Statistics of Bahrain, Ministry of Labor, Bahrain, 1973
- Demand and Supply of Manpower, Ministry of Labor, 1974
- Seminar Proceedings for the Gulf Countries: Developing Data Systems: Ministry of Labor, Bahrain, 1975
- Some Statistical Techniques in Manpower Planning, Manpower Journal, Volume 8, April, 1972-March, 1973, Institute of Applied Manpower Research, New Delhi, India.
- A Health Programming Model for India, Institute of Applied Manpower Research, India. 1973.

### **Industry/Academic/Professional Association.**

2018-Present: Advisor, Leadership Academy, Dallas, U.S.A.

2015: Member, Editorial Board, SMK University of Applied Social Sciences, Lithuania.

2015: Pluto 7 Inc., USA and Canvas InfoTech Inc., USA

2011: Advisor & Member, Editorial Board, J&K Business School, India  
2011: Ph.D. Thesis  
2011: Examiner: 'A Study on Factors Influencing Purchase Behavior of Ethnic Groups', West Bengal University of Technology, India.  
2006: Advisor, National Association and Federation of Engineers (NAFEN), India

## **RELEVANT SEMINAR AND CONFERENCE PROCEEDINGS**

**2024: KEYNOTE SPEAKER: The IFTDO World Conference, Golden Jubilee, Egypt: April, 2024. Redesigning the Future: Human Resource Development for Sustainable Tomorrow.**

2018: CSU-POM: Some Challenges of Teaching Quantitative Courses to Business Students

2015: INFORMS ANNUAL MEETING AND CONFERENCE, PHILADELPHIA:  
“Forecasting Trends of International Migration to United States of America: A Statistical Analysis”, November 1-4, 2015

2015: International Interdisciplinary Business-Economics Advancement Conference (IIBA) Conference, Ft. Lauderdale, Florida, U.S.A. March 28-April 1, 2015.

“Big Data Analytics: Some Issues and Dilemmas of Migration to U.S.A.”

2015: Organized a Guest lecture on "The Big Data & Analytic from Industry Perspective for Students of Business Statistics". Pluto 7.

2014: Western Decision Sciences Conference, Long Beach, California

“Some Challenges for Developing and Enhancing Critical Skills of Business Students – A Global Perspective”.

2013: Attitude of Students towards Quantitative Methods: A Case of San Jose State University. *Western Decision Sciences Conference, Long Beach, California*

2012: Leveraging Human Resource Management and Training & Development in Global Competitive Environment. *Society of Business Research, Arizona, Phoenix*

2011: Western Decision Sciences Conference, Hawaii, California

Some Preliminary Results of the Proposed Survey of Attitude of Students towards Quantitative Courses through SPSS Analysis of Data/Questionnaire Pilot Survey

## **Memberships – Professional Organizations**

- INFORMS – The Institute for Operations Research and Management Science, USA
- Western Decision Sciences Institute, USA
- TIE Silicon Valley: The Global Network of Entrepreneurs, U.S.A.
- Business Network International, India
- Silicon Valley for Professionals
- India Community Center, U.S.A.
- Indian Society for Training and Development, India
- All India Management Association, India
- National HRD Network, India