

# Spartan Daily

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Monday, October 16, 1978

## Student arrested for car theft

SJSU football player Dexter Tisby was arrested on suspicion of grand theft auto and possession of stolen property Friday afternoon.

Tisby, was arrested by University Police in front of West Hall late Friday morning in connection with the Aug. 4 theft of a 1978 Audi-Fox from the lot of a Santa Clara car dealer.

Teammate Bernard Proctor was taken into custody, questioned and released after two and a half hours by detectives from University Police and the Santa Clara Police Department. Tisby was transported to the Santa Clara County Jail for booking.

The arrests came after a parking control officer cited the vehicle for a parking violation.

"The parking officer wanted to

tow the car," said Sgt. Larry James of the University Police, "so we ran a routine computer check of the vehicle."

The computer listed the car, marked California license plate number 4752 Dealer 15A, reported stolen from Anderson-Behel Porsche-Audi on Aug. 5.

"A guy, who said Stanford recruited him as a defensive back, came in and wanted to test-drive a car," said Dave Parker, 35, an Anderson-Behel salesman.

"He looked like a football player and seemed like a nice guy, so I let him take the Fox. He never returned."

Parker estimated the value of the car at \$7,000.

After police determined the car

was stolen, a stakeout was planned by University Police officers Paul Ayoob, Gary Bertelsen and John Gould.

Proctor, dressed only in shorts, was apprehended when he came to check the parking ticket on the windshield and to move the car, according to James.

"I was just sitting there (on the lawn across from West Hall)," SJSU student Janice Williams said, "when I saw policemen draw their guns on the guy in the car and pull him out."

Tisby, clad in a blue bathrobe and thongs, came outside and engaged in a discussion with the officers.

Tisby told the officers the car belonged to him, according to University Police detective Sgt. William Correll.

He then was handcuffed and,

along with Proctor, taken to the University Police station for interrogation, James said.

After the questioning, Correll said, "we have reasonable cause to believe that the man (Tisby) being booked stole the car."

"I wasn't involved in it," Proctor said after his release, "so I can't tell you anything."

The car was dusted for fingerprints and impounded for police evidence, James said.

Tisby, a 1975 graduate of Los Angeles' Fairfax High School, attended Washington State University for two years before enrolling at SJSU in 1977.

The 5-foot-10-inch, 180-pounder, who redshirted last year, has been a wide receiver and a kick-returner this season.



University Police Investigator Richard Malone leads handcuffed Spartan football wide receiver Dexter Tisby to a room for further questioning.

## Too few minority, women faculty at SJSU?

By Don McCarthy

The employment status of women and minorities on the SJSU faculty has changed little since 1974, according to the University Affirmative Action report.

According to the report, "Although specific gains were made by women and minorities in some areas of academic employment, overall, women and minorities remain under-represented."

The report was submitted last February by Steve Faustina, affirmative action coordinator. However, it was not released until May because of former SJSU President John Bunzel's displeasure with the document, according to Faustina.

From fall 1974 to fall 1976, the percentage of minorities on the regular faculty - all tenurable positions - rose from 8.1 percent to 8.8. The percentage of women dropped from 19.3 percent to 18.5.

However, minorities were hired at a slightly higher rate than their representation in the applicant pool over the two years. Women were hired at an almost 1/3 greater rate over their applicant representation.

The stagnation is due partially to the lack of probationary appointments stemming from the decline in enrollment, according to Faustina. Probationary appointments are first level full-time positions which can lead to tenure. From fall 1974-76 the total regular faculty decreased from 963 to 886.

"It's hard to hire women and minorities if you're not hiring anyone," Hobert Burns, academic vice-president noted.

"The lack of any significant losses of minorities and women over this period can be viewed in a somewhat positive light in that the usual pattern during a period of

cutbacks is one of women and minorities suffering disproportionately," Faustina's report states.

The university did make 528 new academic appointments during the two years, according to the report.

"In spite of the declining academic work force, the University still made a number of new appointments and the preceding analyses have shown that women and minorities did not fare as well as their availability and applicant flow

data would lead one to expect," the report states.

"The complete academic hiring process should be analyzed to determine the specific steps which contribute to the poor showing of female and minority new hires," the report recommends.

The percentage of minorities hired declined slightly during 1975-76 from the previous year, although the number recruited (applied) increased from 167 to 246 without a

proportional jump in total new hiring, the report data indicates.

The report shows a contrast between a high percentage of tenure awards to minorities and a nearly non-existent percentage of promotions from assistant professor to associate and associate to full professor.

Tenure awards for minorities jumped from 7.7 percent during 1974-75 to 31.6 percent in 1975-76.

Six percent of all faculty con-

sidered for promotion from assistant professor to associate were Hispanics. None were promoted. 4.3 percent of those considered for a promotion to full professor were either Black or Hispanic. None from either group were promoted.

About 33 percent of faculty up for an associate professorship were women, with 23 percent getting the advancement.

Of a total of 45 persons promoted to full professor over the two years, one was a minority, an Asian

female, according to Faustina. Ten minorities were considered, he reported.

Newly acquired data shows the record improved for the 1977-1978 academic year, with three of 34 promoted being minorities.

"The complete promotion process should be analyzed to determine the specific steps which contribute to the low rate of female and minority promotions," the report states.

According to Burns, the data "can't be helpful in terms of individual cases."

"If you're assuming all are equal in skills, then the promotion rates should be the same," he said. "I assume everyone is different."

The evaluation system for promotion is subjective, Burns explained.

"How do you interpret the criteria of 'good teaching'?" he asked. "How is 'contribution to art or scholarship' determined? How good is the contribution?"

The promotions are based on individual merit, Burns said. While individuals are often upset over not being promoted, Burns noted, he does not believe dissatisfaction is general among minority faculty.

One problem in general, he said, is that of affirmative action related paper work. "Department chairs go crazy with the paper work."

"Chairs are concerned with the spirit of affirmative action. But they think the means to the end are atrocious."

"But it doesn't matter what one's personal view is if the legal requirements are met."

"During the next two years the University should increase its efforts to achieve the goals for women and minorities which it has set for itself," the report states.

## Faustina: Affirmative Action incomplete

The greatest opportunity for affirmative action success at SJSU exists in support staff (non-faculty) employment, according to Steve Faustina, SJSU affirmative action coordinator.

However, the SJSU Affirmative Action Report released last May indicates the university may not be making the most of that opportunity.

The percentage of minorities on the support staff rose from 18.3 percent to 20.6 between February 1975 and December 1976. But in some areas there has been no increase. Some even show a decline.

The percentage of minorities in the professional classification (white collar jobs such as accountants, doctors) dropped from 21.2 percent to 15.7 percent.

No blacks, hispanics or women were hired for executive and administrative or instructional related (i.e. counseling, librarian) positions during 1975 and 1976.

Additionally, only one minority, an hispanic, is employed in the executive, administration category.

Twelve percent of those who applied for executive, ad-

ministration positions were minorities. Fourteen percent minorities applied for available instructional related jobs.

Sam Milioto, university personnel officer, said about 10 to 15 executive or professional positions are available per year.

"No black has been hired to a non-instructional administrative or professional position since I was hired," Faustina said. He came to SJSU in 1974.

Milioto believes one of the reasons for the lack of minorities in the upper echelon positions is the great choice that the most qualified minorities have for employment.

"We are competing with the private sector and more wealthy universities for minorities," Milioto said.

"The private sector can 'buy' minorities. The best qualified take better offers and those who do apply (at SJSU) don't fare as well stacked up against the competition for jobs."

The total hiring of minorities doubled during 1976 over 1975. However, 33 percent of all applicants for support staff jobs were

minorities, with 23 percent of all those hired during the two years being minorities.

Blacks made up 10 percent of the applicant flow over the two years but accounted for only 3.2 percent of new employees.

Hiring is only part of affirmative action progress, according to Faustina.

Faustina thinks the conditions of employment are as important as the university's hiring record.

Preliminary studies indicate minorities and women have a higher turnover rate than the average, Faustina said.

"What good is a minority hiring program when they decide to leave?" he asked.

"Maybe not hiring, but internal environment needs to be emphasized. There is more the university can do to train and upgrade positions and give greater opportunity for career advancement."

As an example of training and upgrading, Faustina called for a

mini apprenticeship program in the crafts and trades area.

"We are not tied into hiring only union workers. We can train a maintenance worker to become a carpenter."

According to Milioto, such a program has been discussed, but not acted upon. The university is negotiating with local community colleges for an apprenticeship program, he added.

Training programs are offered to support staff employees, and career counseling is given, according to Milioto.

"But you need minorities here in the first place," Milioto said.

Manpower programs such as CETA are helpful in bringing minorities to campus. "They can often go into regular positions without recruitment after they finish the CETA job," he said.

Positions are occasionally downgraded (less responsibility) temporarily to train a minority.

"Most offices are not so luxuriously staffed to take a year to teach skills," Milioto observed.



by Brian Stevens

## Budget officer holds post for 30-year span

By Sean Silverthorne

If experience is the best teacher, Glen Guttormsen, SJSU's director of business affairs, should be at the head of the class.

In November, Guttormsen, 54, will celebrate his 30th year in the budget office at SJSU. But that doesn't include his war interrupted years as a business student on the campus when he first enrolled in the fall of 1941.

"We had about 4,000 students here then, but 2,000 of those were San Jose City College students who used our facilities," Guttormsen related.

Guttormsen is considered by many to be one of the more influential persons at SJSU by virtue of his control of the budget, his long tenure, and his position on SJSU committees and boards.

He is responsible for business operations, the second largest block of the budget, which includes housing, personnel and budget operations. It is second in size only to the academic budget administered by Academic Vice President Hobert Burns.

Though directly responsible for business operations, Guttormsen is also the chief budget officer, and as such is responsible for preparing the total budget for presentation to the chancellor's office each spring.

Guttormsen was born and raised in Campbell, where he lived until, at 18, he enrolled at SJSU.

He supported himself through school working as an accounting clerk at the Barron and Gary Packing Com-

pany on 5th street in San Jose until in 1948 he was asked to apply for the position of assistant to the business manager.

"To show you how much things have changed since then, I went in for my interview during a lunchbreak and before lunch was over I was hired," Guttormsen said. Starting salary was \$310 a month.

In 1962 he was appointed to the position he still holds, director of business affairs.

Since 1962 "I sense a faster pace in the need to do things," he said.

Among the biggest changes he has seen have been the increasing amount of codification "about how things get done," and the increasing amount of federal control on the university.

"It used to be that we had very little contact with the federal government, but with their money for research project...financial aid...and federal laws such as the Occupational Safety and Health act, affirmative action, and privacy acts, we are seeing a lot more interaction," he said.

Though those laws are desirable in their goals, he said, they are demanding in terms of time. He also noted the university is generally not reimbursed for the costs of implementation of those programs.

As the person who often must say "no" to faculty members and departments requesting more money, he is aware that he may not be the most popular person on campus, but says his actual power over the budget is often misperceived.

"The budget is virtually formula driven. We can't take money which is set aside for salaries and use it to buy equipment," Guttormsen said.

"Actually his formal powers are limited. His real power comes from what is between his ears," said Burton Brazil, professor of political science and former executive vice president.

"He is the only person on campus who really knows all those laws and procedures governing the budget," said Jim Noah, former university public relations office now turned instructor.

"He is always willing to work with someone who has, say, a program change proposal, and show him what rules apply and how to word the proposal to insure a maximum

consideration from the chancellor's office," Noah said.

"It is safe to say that Glenn and I had our differences but now that I've had time to reflect I see that it (denial of fund requests) really wasn't personal," Noah said. "Conflict is built into his job."

"By nature we are a spending institution, not a savings one," Guttormsen said. "Our job is to put resources to their best possible use."

Those resources will be scarcer in the immediate future, he said.

"We lost \$900,000 out of our budget this year with declining FTE and Proposition 13 paybacks. It will be at least as serious next year," Guttormsen said.

"Local governments, which we helped bail-out, lived with a \$2 billion cut. But all the easy money went first, things you can only cut once," he said.

One side effect of Proposition 13 and the FTE decline has been a gradual leaving of SJSU employees in search of better employment opportunities, Guttormsen who has approximately 200 positions under him, said.

"We are preparing a report to the president on that right now," he said. "We are losing people, have positions open, and are falling behind in our work."

"We also are experiencing an increasing problem in attracting people," said Guttormsen, who is almost totally blind in one eye from a childhood accident.

Guttormsen, an avid outdoorsman and backpacker, sits on many influential boards and committees on campus including the president's financial affairs committee, which he chairs, the president's cabinet, the board of directors of Spartan Shops (and serves as a liaison for the administration to Spartan Shops), is treasurer of the University Foundation, and is custodian of Associated Students Funds.

It was in his role as the latter that Guttormsen recently made headlines when he reversed himself on an earlier vote to allow the A.S. to withdraw its funds from the Bank of America, in protest to the bank's South African investments.

"As I said then I didn't change my mind, only my decision. I feel the A.S. should have the freedom to make such a move if they want," he said.

(Continued on back page)



sports

Boise State sinks SJSU 30-15

Spartan football ship continues to flounder

By Chuck Hildebrand  
The castaways from Gilligan's Island were finally rescued on television Saturday night after 15 years at sea.

Boise State sent the Spartans even farther off course, leading all the way en route to a 30-15 nod over the visiting Spartans.

Despite a relatively small offensive line, the defending Big Sky Conference champions ran just about as they pleased on the ground against the vaunted Spartan defense.

Minter tallied the first BSU touchdown on a three-yard plunge with 7:13 left in the first period, capping a 52-yard, 10-play push that featured seven treks by bruising fullback David Hughes for 42 yards.

removed two players from the game but sent only one replacement on - a move that completely escaped the Spartans' scrutiny.

Ratto punt that rolled out of the endzone to put the game out of reach.

via that route Saturday night.

Like the Spartans, the Bulldogs have fallen on hard times this season, dropping to 1-5 on the year after a 27-7 setback at the hands of University of the Pacific in the battle for San Joaquin Valley superiority Saturday night in Fresno.

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SJSU did manage to mesh on offense, with Kevin Cole rebounding from a disheartening six-yard night against Hawaii last week to amass 129 yards on 11 carries.

'We're not as good as we thought we were'

Hogan fired him the ball and he outran the perplexed Spartan defense for 36 yards and the six-point lead.

lamented the Spartan mentor.

In the air, Luther followed his usual pattern - a high completion percentage but a low average per completion.

If the Spartans lose this game, their craft may be so far adrift it may never be found.

SJSU	6 0 3 6 15
BSU	7 7 0 16 30
B. Minter 3 run (Sarette kick)	
S. Parma 9 pass from Luther (kick failed)	
B. Grant 3A pass from Hogan (Sarette kick)	
S. Williamson 27 FG	
B. Beamon 43 pass interception, return (Sarette kick)	
B. Sarette, punt blocked out of endzone	
S. Cole 20 run (kick failed)	
B. Zahner 3 run (Sarette kick)	

On an apparently routine substitution, Boise

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Three SJSU field hockey players are shown vying for possession with a Sacramento state sticker in action at south campus Saturday morning. The Spartans logged over 13 minutes attacking time compared to only 2:30 for the Hornets in an 8-0 victory.

Stickers whitewash Hornets; still unscored upon in league

By Keith Kropp  
Last week it took SJSU's women's field hockey team 66 minutes to put across its first and only goal to beat Stanford but this week the Spartans scored early and often to defeat CSU-Sacramento 8-0 Saturday at south campus.

shot past goal keeper Diana Watson to give SJSU the early command.

really don't want to drive the other team into the ground."

Coming up next week will be another challenge for SJSU-not necessarily the opponent, but the fact that the Spartans will play their next two games on artificial surface when they travel to Eugene, Oregon Friday and Saturday.

"Attacking takes a lot of creating-especially on your own. You have to play with what's there, in that situation. You have to think on the field."

Walter indicated the Spartans' unimpressive second half was probably due to lack of desire.

"It's hard to keep up intensity when the game is lopsided. The players

SJSU will meet the University of Idaho, the University of Oregon and Oregon College of Education during its journey north. This will be the first experience on Astro Turf for the Spartan stickers.

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Who Cares?  
Questions:  
1. The New York Yankees go into tonight's World Series game two games down to the Dodgers. Name the last two teams which lost the first two games of the series and came back to win it. Who were the teams, their opponents and the year?  
2. Who were the last two teams to sweep their opponents in World Series play?  
3. Jim Longborg threw the last one hitter in World Series play in 1967 against the St. Louis Cardinals. Who was the Cardinal player to spoil Longborg's no-hit bid in the eighth  
Answers:  
1. The Los Angeles Dodgers lost the first two series games to the Minnesota Twins in 1965 and managed to comeback and win. The Pittsburgh Pirates were the last team to do it. They beat the Baltimore Orioles in 1971.  
2. The Baltimore Orioles swept the Dodgers in 1956 and the Cincinnati Reds swept the Yankees in 1976.  
3. Julian Javier, the second baseman for the Pirates broke up Longborg's bid for a no-hitter.  
inning of the second game?



# sports



Sheila Silvaggio (24) of the SJSU women's volleyball team prepares to bump the ball off the floor in action Saturday night at Spartan Gym against UCLA. Monica Hayes (9) and

another unidentified Spartan teammate look on. The Spartans were subdued by the Bruins, rated second nationally, in four games.

by Juan A. Rodriguez

## Volleyballers thrash Fresno State but fall to second-ranked UCLA

By Keith Kropp  
After destroying CSU-Fresno Friday night in three straight games, SJSU's women's volleyball team tried to make it a spectacular weekend with a triumph over No. 2 ranked UCLA.

However, the Bruins spoiled that thought by defeating the Spartans three games to one Saturday night in Spartan Gym.

It was a frustrating match for the Spartans, although it appeared that UCLA would take the match in three straight by winning the first two games 15-12 and 15-5.

However, the Spartans nearly gave the Bruins a

scare by grabbing the third game 15-13 before finally blowing a 14-8 lead to lose 17-15 in the fourth game. The match concluded in a crushing manner as the Bruins' serve at 16-15 fell to the floor in front of three Spartans.

"If we could have passed well tonight, we could have played with them," head coach Jane Ward said. "We have nothing to be ashamed about, but we need to gain more mental toughness."

Both teams suffered through a series of mistakes. UCLA was hurt by serving miscues, both on serves and service receiving. The Spartans were be-

set by errors at crucial times, and each time it was a different thing - either a blocking, passing or hitting mistake.

UCLA possesses several of the outstanding hitters in the nation. However, Sheila Silvaggio of SJSU put on a fine display of hitting, many times in clutch situations.

Regarding the progress of the team, Ward is pleased with the improved defense, but is disturbed by poor and inconsistent passing.

"This team is so streaky. They can play out of their minds like they did against Fresno Friday (15-

9, 15-5, 15-3), then come back and play lousy like tonight."

The Spartans could very well face the Bruins again. SJSU plays in the UCLA Invitational in two weeks, and the two teams might meet in the West Regionals.

At the moment, the Spartans must first worry about their next opponent, University of the Pacific. The Tigers invade Spartan Gym Tuesday for a 7 p.m. Northern California Athletic Conference match. The Spartans remain undefeated in conference competition.



by Brian Stevens

Soccer star Easy Perez prepares to make a trip in a recent game. The Spartans traveled to USF yesterday for the pivotal game of the season so far.

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SJSU soccer forward Guilio Bernardi battles a San Jose Earthquake player for the ball in a recent exhibition game.

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Straight Shots	31
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Opimia	27
Monday Men's	
Crabs	30
Afterburners	12
Venezuela	2
Individuals #5	63
Monday Coed	
Smiles	30
Volleyball team	21
Crushers	12
Individuals #3	11
No Names	02
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# 'Revived' MEChA celebrates 10th birthday

By Brad Haugaard

On its 10th birthday, a national organization founded at SJSU has been revived by the Supreme Court's Bakke decision.

Movimiento Estudiantil Chicano de Azatlan-MEChA, was born on a national level in 1968 when more than 100 Chicano students, faculty, administrators and community delegates met in Santa Barbara to discuss methods of improving education for Chicanos, according to Celio Lucero, spokesman for the SJSU group.

Roughly translated, Movimiento Estudiantil Chicano de Azatlan, means Chicano Student Movement of the Southwestern United States. Azatlan, however, means more than an area. According to one MEChA student, it refers to the area from which the Aztecs migrated south to what is now Mexico City. It has, he said, certain, almost religious significance as their origin.

The new 1973 MEChA constitution, however, defines Azatlan as "any area inhabited by Chicanos, i.e., the Southwest Chicago, New York and most specifically San Jose University and its immediate service area."

According to Lucero, San Jose State had the first MEChA organization. At the Santa Barbara meeting, he said, many other groups looked up to the SJS group, and when they returned home, many changed their names to MEChA.

According to Lucero, San Jose State had the first MEChA organization. At the Santa Barbara meeting, he said, many other groups looked up to the SJS group, and when they returned home, many changed their names to MEChA.

Between the groups, they came up with the Plan de Santa Barbara.

The purpose of the Plan, according to the Manifesto is to make Universities more responsive to the Chicano community by: hiring more Chicano administrators and recruiting more Chicano students; by starting a curriculum and academic major "relevant to the Chicano cultural and historical experience," programs, research programs, publications programs and community cultural and social action centers."

The participants also decided that while "in the past, the word Chicano has been a pejorative and class-bound adjective, it has become the root idea of a new cultural identity for our people."

The student group has ridden a rollercoaster during much of its 10-year existence. From the first flush of excitement after Santa Barbara, it faded and died, when it

didn't even apply for status as a campus organization.

According to Lucero, the leaders accepted scholarships and went to other campuses. "By accepting the money," he said, "they fell into the system they were fighting."

In October 1973, the group was reborn on campus under the leadership of Jessie Serna, the club president.

Specifically, the group pledged to "work and struggle" to "control curriculum, staffing and administration of this University" and "establish our own colegios (colleges) de Azatlan for the true education and liberation of La Raza."

Because the group became concerned with nothing higher than activities at this school, it soon declined again, Lucero said.

Two years ago, the California MEChAs got together and organized MEChA Centrals, regional bodies to coordinate individual clubs in their zones. Overall, however, MEChA was on a decline.

Now, though, things are different.

According to MEChA Vice President Rhonda Zamora, the club was "out of things for a few years, but is begin-

ning to pick up."

Lucero attributed the revival to the Bakke decision which, "got them (all the groups) to look beyond their own campus situation."

Whatever the cause of its growth, MEChA now has about 55 members and 30 active members, according to Ms. Zamora.

Since its beginning, the group has stood on the side of Caesar Chavez and the United Farm Workers union and other minority groups involved in social issues. It has fought specific school problems and now, after the period of dormancy, it is fighting against the Bakke decision, trying to start a Chicano newspaper, Chicano literature center in the library, and a video tape to show to high school students to encourage them to attend college.

This weekend the California MEChA is holding a statewide meeting in San Diego.

According to Ms. Zamora, the members will discuss the effects of Proposition 13, see what other MEChA groups are doing and plan recruitment drives in high schools.

## Two programs may phase out

By Tom Lazarakis

A vote by the faculty of the School of Business began last week to decide if the real estate program and risk and insurance program will be phased out. The results will not be known until late this week.

If these two programs are discontinued, students who enter after the 1979 spring semester will not be able to concentrate in real estate or risk and insurance.

"I'll make sure that anyone in the program now will be able to finish," said Dr. Edward J. Laurie, associate dean of the School of Business.

The reason behind the phase-out, according to Laurie, is "declining enrollment."

"We have 1,500 accounting majors and growing, 1,200 management majors and growing, 900 marketing majors and growing and only 30 risk and insurance majors and 120 real estate majors," Laurie said.

Randy Mackay, real estate major and president of Rho Epsilon (the National Real Estate Fraternity), disagrees with the fact of declining enrollment.

"Since 1970, the number of graduates concentrating in real estate have more than doubled, from 13 in 1970 to 33 in 1978," Mackay said.

"We are just trying to adjust to the reality of student needs and demands in terms of enrollment," Laurie said.

Laurie cites an advanced class in real estate with nine students as an example of the declining enrollment.

"When I took that same class last semester," Mackay said, "every single seat was filled. It's just a phase like all classes go through."

The accounting and finance area faculty, under the leadership of Dr. Joseph E. Mori, had voted in September 18-3 to eliminate the real estate program and 18-2-1 to eliminate the risk and insurance program.

"My job is to bring the matter to the full faculty, which I did, for a full discussion and a vote," Laurie said.

Each concentration will be voted on separately and the ballots, which were mailed to the homes of the faculty, are due today.

Along with Mackay and other real estate students, the San Jose community have voiced their opposition to the phaseout.

"They have sent letters and made phone calls to show their disapproval," Mackay said.

"People with real estate interests didn't want us to vote on this issue," Laurie said.

According to Laurie, he will work out an agreement with the community colleges in the area to allow SJSU students to enroll for sufficient courses to fulfill the requirements for a real estate license.

## Official here 30 years

(Continued from Page 1)

He wanted to remain with B of A because they write 60 percent of all federally insured student loans, he said.

"I felt we should encourage any organization which promotes higher education and students," Guttormsen said.

He is the father of two sons. One is a teacher in Oregon where he and his father enjoy hiking together. His other son died in 1973 after a long illness.

"I plan to stay here until I have to retire," Guttormsen said.

"These next years will present an extreme challenge to the university. Collective bargaining, which is so involved and encompassing will be a major change from the past and a heck of a challenge. I've always liked a challenge," he said.

## sparta guide

Pi Sigma Alpha presents Mayor Janet Gray Hayes at noon today in the S.U. Unumhun Room.

SJSU Karate Club will meet at 3:30 p.m. today in the Men's Gym, 201.

Asian-American Studies will present "Asian Horizons," to be aired from 5:30 - 7 p.m. tomorrow on radio station KSJS. There will be news, music, commentaries and a special presentation by the "Hanasaki Players."

Beta Alpha Psi will meet at 4 p.m. tomorrow in the Faculty Lounge of the Business Classroom Building, room 004. There will be a review of the Becker CPA Examination course.

**SKATEBOARD CITY HAS WHAT YOU NEED!**

**SKATEBOARDS FROM \$15.00**

### announcements

**STUDENT DENTAL PLAN ENROLL NOW!!** For information call A.S. office or 371-6811.

**BALLET:** New Fall Session at Eufrazia School of Ballet College age classes, near campus. Beg., Int., Adv. Come see our new studio. 1461 Park Ave. S.J. 241 1300.

**PART-TIME work:** Set your own hours. Salaried while learning business techniques. Earnings from sales average \$400-\$500 monthly. Call Dr. Jim Harper, Coop Education Program at 277-3370, or Kevin Sullivan, Marketing Director at (408) 246-1991. New England Life, of course! EEOC M/F.

**OUTDOORS PEOPLE** can find activities and people to share them with in the SJSU Sierra Club. Trips include hiking, backpacking, climbing, rafting, XC skiing, and more. Meetings every Tues., S.U. Guadalupe Room, and alternate between programs and trip planning. **TRIP PLANNING:** 10/day hike, 10/6-8 backpacking, 10/13-15 Yosemite, 10/22 rafting, 10/31 Halloween party.

**COME to the 2nd Ski Club meeting** on Thurs., Oct. 5 at 7:30 p.m. The meeting will be in Eng. 132. Here's your chance to win a new pair of K 2 skis. Also, come and find out about our Barn Dance on Oct. 8. If you've never been to one of our Barn Dances, come to this one and have a blast! If you can't make the meeting, inquire at the Ski Club Table for the Barn Dance information.

**YOUNG ADULT SQUARE DANCING:** Come join the fun. No previous dancing necessary. Open house Nov. 6, 13, 20. Juan Cabrillo School, corner of Cabrillo and San Tomas Expr., Santa Clara. 7:30-10pm. Info., 241-4164.

**SJSU Gay Student Union** meets every Thurs. 30-50 people attend any given meeting which are usually held in the Student Union. GSU provides a blend social and educational activities designed to let gay people meet and learn about themselves, each other, and relevant social issues. GSU is particularly useful to the gay person who is just coming out or is new to the area. You are not alone so don't stay apart. Be all you can be! Attend! All meetings are in the Guadalupe Room at 8pm. 10-5 Creativity Night. Bring your own poems, prose, music or art. 10-12 Pm. Group Relationships. 10-19 David Steward speaker on the S.C. Human Relations Commissions. 10-26 Potluff campus.

**DANCE CLASS BALLROOM-BEGINNING:** Come dance with us. Partner dancing is making a comeback. Why dance apart when you can dance in each other's arms. Ballroom as a great foundation for all popular dances (disco, country, folk). Beginning class will be held Tues. eve. 8:30-10:00. Oct. 24 Dec. 12 (8 wks.). \$25.00. In dividual, \$37.50. Couple. Phone Beverly Eufrazia 241 1300.

**Gong Show** looking for talent. Get your act together. For more information call Stacy at 279-9534.

**PARTY sponsored by SJSU Sculptors Guild:** Beer, Band, Food. Oct. 20, 7pm-1am. \$3 in advance, \$3.50 at door. Everyone's welcome. 1036 S. 5th, Metal Facilities.

Interested in founding a fraternity? Zeta Beta Tau is looking for you! If interested, call Rueban 277-8788, Kevin 277-8902, or Tim 277-8038 OR visit our table in front of the Student Union Tues. or Wed. between 11:00-1:00.

**COME GET HIGH WITH US!** Kite making contest, Wed. Oct. 18 from 1:30-3:30 in the BBQ Area. Prizes and FREE refreshments for contestants. Rec. 97 Comm no.5.

### automotive

**70 CYCLONE GT HI Po 429 4 spd.** 411 pos., mags, crane, offy, Holley, Mallory, Hurst, Sun Hooker, Sunroof, new paint, rebuilt, top end, photos, exc. cond. Moulder Rm. 102, Mike. \$2,450?

**ALL FOREIGN CAR PARTS:** 461 S. Bascom Ave., San Jose, CA 95128. 298-0624 or 298-0625. **SPECIAL STUDENT DISCOUNTS WITH CURRENT I.D. CARD:** If we don't have it, we'll help you get it! We offer private mailing list for monthly specials.

**HONDA CB 200T** Exc. mechanical cond., looks great. New tires, many extras. Ideal for student. Cheap, easy to part. \$550. Call Bill at 264-4799 any time.

### for sale

**DEAR STUDENT, FACULTY AND STAFF:** Your insurance needs: AUTO, HOME, FIRE, HEALTH. If you are not already with Safa Farm, call for an appointment at my office or home and we'll set up a time convenient for you on campus, your home or my office. Let's get together and give you better coverage for less money. CALL: MORY STAR, 253-3277 or 446-3449.

**1978 YAMAHA DT 175:** 163 orig. mi. Rear knobby \$700. Call 245-4219. Ask for Dana.

**START SEMESTER RIGHT!** 76 MGB OD, AM/FM, 17,400 mi., excellent. \$4450 firm. Call Ron or Joan (707) 538-0925, Santa Rosa.

**BED and BOX SPRING,** full size, \$10 ea. Bedding \$1.30/piece. 578-8015 eve.

**BROWNING 9mm** high power auto pistol, holster and pouch. \$325. 279-9689. Ask for Ben Lam.

**1975 HONDA CB 125 motorcycle:** Low mileage. Excellent cond. \$350. 279-9689. Ask for Ben Lam.

**MALE Cockatiel and male parakeet.** Both includes cage. Make offer, must sell. Call (415) 656-7073.

**SHREDDED foam rubber.** Any amount, 65 cents. 293-2954.

**WANTED TO BUY Dolls from 1960's** to Antique. 371 1363.

**EXC. COND. 2 Altec Speakers,** Pioneer 727 receiver. \$330 or b/o. 295-1778 after 6pm.

**SCHWINN 10 spd., \$50. AM/FM cassette/stereo, \$100. '78 Yamaha DT175, low mi., \$650. 245-4219.**

**Gibson \$200** Good condition. 35 RMS REVERB 2 column, 4 channel. Call Lynne 739-1011.

### help wanted

**COUNT FOR CASH:** Be an Inventory Taker. We have several permanent part time positions available for people looking for year round extra income. Work on the average of 15 to 20 hrs. per week. All you need is a good knowledge of simple math and available to work either EARLY MORNINGS and WEEKENDS, OR EVENINGS and WEEKENDS. Come in and apply Mon. thru Fri. 8:30 am to 5 pm. We train you. Washington Inventory Service 2398 Walsh ave., Santa Clara 241-2563.

**FEMALE help** for pleasant handicapped lady. Hrs. flexible. Alexa Sather 249-7575.

**FLEXIBLE Hours/Good Pay:** Aides/Ord. \$4.50/hr. L.V.N.'s \$5.62/hr. R.N.'s \$6/hr. Some experience required. Call 287-1749 for appt. New Horizons Nursing Resources, 2775 Park Ave, Santa Clara.

**FEMALE lead singer** seeks working band to blow some funky jazz and pop. 40 R and B with Teresa 354-0150.

**JANITORIAL help** wanted. M/F. \$3.25/hr. w/quick raises. If reliable. 30-30 mcs/wk. 9 p.m. 2 a.m. Call Tom at 287-0768 early aft. only.

**OVERSEAS JOBS:** Summer/full time. Europe, S. America, Australia, Asia, etc. All fields. \$500-\$1,200 monthly, expenses paid, sightseeing. Free info. Write International Job Center, Box 4490 SB Berkeley, CA 94704. 2490 Channing Way.

**PIZZA help.** Openings available for full or part time help on both day and evening shifts. Please apply in person. Camden Ave. Round Table, 5385 Camden, S.J.

**COLLEGE STUDENTS:** Average earnings. \$3.50-\$5.00/hr. Public Relations work for non-profit athletic organization promoting volleyball team to the Olympics. Call Mike between 1-4 at 249-8211.

**SAN JOSE advertising agency** needs artist two days a week, Wednesdays and Thursdays. Creative layout, design and paste-up skills necessary. Call 241-5277 between 8am-5pm. Ask for Mike English.

**STUDENT NURSES:** Part and full time. Pick your days and shifts. American Registry of Nurses, 2444 Moorpark Ave. 293-0112.

**RESERVE FRIDAY, OCT. 27:** Have fun! Make money! Part time or full time. No experience necessary. We will train you as a distributor of an outstanding development in detergents. Wide market, industrial and home. Exclusive new concept. Salary and commission. Advanced placements for individuals with experience. Call Jim Crawford, Chem. 1965 996 7169 or Premier Chemical Corp. (415) 831-6567 for appt.

**ST. JAMES INFIRMARY** now hiring P/T workers: door persons, bus persons, waitresses (lunch hours only), and cooks (18 years or older). Must have transportation. Must be able to work til 2 a.m. and must be 21 years of age. Experience helpful. Applications accepted afternoons 2-5, or by appt. Apply St. James Infirmary, 300 Moffett Blvd., MT. View or call 969-0806.

**Tutor wanted:** Female for high school courses. Call 293-3332.

**Janitorial Work** Wanted for Late Evening/early mornings. 10-15 hrs. wk. Close to campus. Call Peggy 295-2035.

**NUTRITION** minded person needed at Sun and Soil Natural Food Store and Rest. to work various duties incl. food service, cashier, cleaning, Handyman exp. important. Call Ron at 287-8887.

**\$100+ WEEKLY MAILING CIRCULARS!** Free supplies, immediate income guaranteed! Send self addressed, stamped envelope: Homemaker, B427-2NR, Troy, MI 59935.

**STUDENTS! Earn \$55.** Flexible hours, new product with appeal. Efforts produce good earnings. John, 262-9339 or Rich, 263-6027.

**FEMALE Broadcasters** needed for play by play. Call Mitch or reach at Gap Sports Productions, 377-6001.

**GIRLS** are waiting to be Girl Scouts. Can you volunteer to be a leader or help? Please call 287-4170, M.F. 8:30-5:00.

**Bus driver** Will train work 2 hrs. morning and 2 hrs. afternoon. Call 356-6116.

### housing

**FEMALE Graduate with Child** to share 2 bath house with same. Pets OK. No drugs. 725-3950 eve.

**TV, kitchen, maid serv., piano, game room, parking.** \$32 per week share. \$45-50/wk single. 202-50-11th St. 293-7374.

**I AM a single father** with a young son. In exchange for free room and board, I would like someone to do light housekeeping and cooking. Call 726-2362 after 6.

**ROOM and BOARD:** 1 blk. from campus. 155 So 11th St. Great food, quiet study hrs. \$130/mo. Call 279-9473 anytime.

**INTERNATIONAL STUDENTS:** THE INTERNATIONAL CENTER is now ACCEPTING APPLICATIONS for the Spring Semester. (A few spaces still available for this fall at discount rates). Drop by at 340 S. 11th St. or call 277-3490. Non resident membership also available.

**SAN JOSE RESIDENCE CLUB:** Great guys and gals, fireplace, color TV, kitchen, maid serv., piano, game room, parking. \$32 per week share. \$45-50/wk single. 202-50-11th St. 293-7374.

### lost and found

**FOUND:** Calculus book on the 2nd floor of the library on 9/21. Call Kevin, 277-8368.

### personals

**ASTROLOGY CLASSES:** Learn to calculate and interpret horoscopes in small personalized classes. Clear, organized instruction from experienced teachers. Beginning and Advanced levels available. Call DONNICE at 292-0986.

**UNWANTED HAIR REMOVED PERMANENTLY.** Renee Towers State Licensed, Registered Electrologist, 12 yrs. experience. Complimentary consultation. Located off S. Bascom on Stokes. By appt. 295-5911.

**I AM seeking a woman** to become my companion. I am handicapped an have a minor voice impediment. Call Brian at 298-2308.

**FEMALE vocalist** wanted to accompany songwriter/guitarist. Call Shannon at 998-0503.

**TO Uncle Richee, SS, and even Mr. Babachoo.** You've really kept me hopping this week. RE!

**TERI Sweeney** wears hiking boots.

**DEAR SNOOK:** Big 11 and still going strong. You make me really happy. HAPPY AN NIVERSARY! Love Cowboy.

**PIZZA Robert,** Happy 18th. I hope it's a great year for you! Love, Ice cream Sue.

**ATTENTION:** Want to see you again. Met you at Bourbon St., Fri., 9/29. If you are 6'5", 20 yrs. old, long brn. hair and from Seattle, Wash., please call me at 965-3792. Said you liked my smile.

**MEN!! WOMEN!! JOBS ON SHIPS!** American. Foreign. No experience required. Exc. pay. Worldwide travel. Summer job or career. Send \$3 for information. SEAFAX, Dept. D-7, First and Laurel streets, Port Angeles, Washington 98362.

**DEAR BUBBLES:** I'll always love you, even with your itchy ears. Love, Patient and Waiting.

**IS it true** that "knees" that look athletic score better than "pits"? Ask Mr. Shorts.

**HAPPY BIRTHDAY SHERRY!** Thanks for putting up with me through these hard times. Love, Roman.

**ATTENTION SAN JOSE:** In only four months a person driving an ahrange cab will arrive from Wark. Ro Dolan talking about bubblers, got the idea?

**FREE to a good home:** Black Burmese kitten, 3 mths. old. House trained. 245-4219.

**To the girls of HIALBEAURO:** Beau says Howdy!

**BLAD BLAKE:** Congrats on #22. Let's hit the Pub! Pals since Woodside. RF.

**DARTH:** You clown from the cosmos! Even without Robin I can whip your ugly face. Batman.

**JOHN RAESS:** I needa West Coast rep for mah peanut farm. Whaddia ya think? J. Earl Carter.

**TEN GALLON Sue,** (SG), Havy a happy 19th. Love E.M.

**I NEED a ride** to S.J. from Santa Cruz one day a week. Call Dr. Snyder, 277-3165.

**FREE CATALOG OF BOOKS:** Listing hundreds of titles and categories incl. fiction, non-fiction, sports, horoscopes, golf, tennis, instructional, etc. Both hard covers and paperbacks. Please send your request for catalog to C.C.C., Dept. 531, Box 7586, Greenville, S.C. 29610.

**FREE, one HAPPY 21st BIRTHDAY** wish to on Randy R. Vance, from the crazed peoples of Markham.

**Needed:** Guitar player, who plays bluesgrass music, to play with a band. Player just for fun (practice). Call Tracy at (415) 941-2170.

### services

**LOOKING for a WEDDING PHOTOGRAPHER?** Images by John are expressions of love, soft, elegant, and understood by everyone. For the finest wedding photography, call John Paulson at 269-7937.

**FLUTE and recorder** lessons taught by SJSU music Master's candidate. Group \$10/mo. Private \$20/mo. Call 287-5946.

**TYPING AND CASSETTE TRANSCRIPTION:** \$1 page and up. All work accurate and proof read. IBM Selectric II. KITTY CARTER 263-4525.

**TYPING:** Fast, Accurate, and Reasonable too. Try me in West San Jose. Please call Patty at 984-1642.

**TYPING:** Experienced in reports, theses, resumes. Prompt service with accuracy guaranteed. IBM Sel. II. 277-9525.

**PERSONAL Image Consultant:** You receive a 2 hour consultation and portfolio detailing a personal color analysis, (your dynamic colors, about 70 colors per person, out of a set of 500), fabric and metal suggestions, make up colors, personal style description, how to use your colors, how to look at the latest fashions and tell what sort of things is yours and what isn't, all questions about your colors and style answered. Dress for Success Method also discussed for men and women. \$40 complete. Call Carol at 247-2504. 5:30-8:00PM most evenings.

**TYPING:** Thesis, term papers, etc. Experienced and fast. Phone 269-8674.

### stereo

**MPM IF YOU'RE INTO SOUND:** UNIQUE sound. Superior design and craftsmanship. All this plus an unlimited warranty. We specialize in custom loud speakers for stereo, musical instruments, and PA. We build to your specifications within a price range you choose. Or if you prefer, select from our standard models. Give us a listen before making that final decision. We'll change your mind. For more info, call 866-999 anytime and ask for Mike or Lee. MPM CUSTOM SPEAKER SYSTEMS.

**AUDIO ENTERPRISES HAS IT!** 10-50 percent discount! Your campus buying service for 287 major brands of home electronics. Stereo compacts, audio components, accessories, pro sound equip., auto sound, TV, VCR's, videogames, watches and calculators. All items new w/full mfg. warranty, plus 10 day defective exchange or 10 day 5 yr. parts and labor. Free tape or stylus timer w/any system, free set up and advice. All at the lowest prices anywhere. For more info/prices quotes, call 255-5550, M.F. 3-10, wknds. Ask for Ken. Now recommending the incredible MPM Custom Speaker Systems. AUDIO ENTERPRISES HAS IT!

### travel