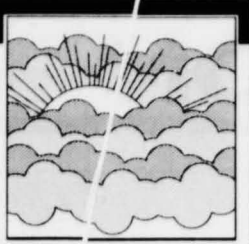




WEATHER

Low clouds, patchy low fog. Sunny afternoon skies. Temps in the low 80s.



OPINION

Coming out of the heterosexual closet. See page 2...



SPORTS

Judo team competes in Albany Invitational. See page 6...



SPARTAN DAILY

Volume 103, Number 28

Published for San Jose State University since 1934

Tuesday, October 11, 1994

Fire leaves few clues

No evidence of arson

By Kevin Valine
Spartan Daily Staff Writer

The cause of the three-alarm fire that broke out Sunday night at the Old Field House adjacent to Spartan Stadium was undetermined as of Monday afternoon.

"Fire marshals are still investigating ... to determine the source of ignition," said Lori Stahl, San Jose State University associate director of public affairs. "There is currently no evidence that the fire was intentionally set."

The fire knocked out almost all telecommunications between South Campus and the main campus as a microwave relay station located near the field house was damaged.

"South Campus is basically out of communication," said Lee Vandiver, associate

vice president of information systems and computing. "There are 150 to 200 phones on South Campus and most are not operational."

Vandiver said once the marshals complete their investigation, he will have the relay station repaired.

Until then, telecommunications at South Campus are limited to the 15 emergency phones that ring only University Police and a few non-emergency phones that do not use the relay station.

Besides knocking out the phones, the fire damaged some Spartan Stadium bleachers, food and equipment Spartan Shops had stored in the field house, and may have damaged a stadium scoreboard.

Stahl said the extent of the damage can't be



JEREMY HOGAN — SPARTAN DAILY

See Fire, page 3

Investigators search through the charred remnants of the Old Field House Monday.

Search committee screens applicants

By Joanne Griffith Domingue
Spartan Daily Staff Writer

A list of 11 "Professional Qualifications" guided the San Jose State University presidential search committee members as they screened applications at their campus meeting Monday.

This shopping list blends California State University's experience conducting searches with SJSU's unique needs.

"We have an attractive system, and we hire a lot of presidents," said William "Denny" Campbell, CSU trustee and chairman of the SJSU search committee.

He has been on 13 presidential searches in the seven years he has been a trustee. He also served on the search committee for Chancellor Barry Munitz.

Campbell brought a draft of qualifications to the committee, and they spent a session going over them, Campbell said, so the list reflects SJSU instead of the Sonoma campus or Monterey Bay.

Five qualifications appear on both the SJSU and Monterey Bay lists of qualifications: a doctorate or equivalent, administration skills, success promoting diversity, ability affecting decisions and consensus-building leadership.

Each list also has six characteristics unique to that school. Monterey Bay's new president must be good at choosing talented colleagues while SJSU's new president must be good at fund raising.

"The San Jose president must manage a \$150,000,000 budget, unions, curriculum, everything from be-bop to blues," Campbell said.

William Hauck, CSU trustee on the search committee, was president of Associated Students at SJSU in 1962-1963 when he was a senior. He volunteered for the committee, "Because this is where I went to school ... I have more loyalty to SJSU than any other school," Hauck said.

He's looking for a candidate with skills affecting decisions.

See Search, page 4

Criteria for a president

By Joanne Griffith Domingue
Spartan Daily Staff Writer

PROFESSIONAL QUALIFICATIONS:

As defined by search committee

Leading candidates for SJSU president will have a strong record of academic accomplishment and executive management experience. Preferred qualifications include:

- A commitment to strong academic programs and a desire to make the academic mission the priority of the university.

- A doctorate or equivalent.

- A record of successful teaching and scholarship as a faculty member in an institution of higher education.

- Significant experience as a senior level administrator of a complex organization with oversight responsibilities of complex financial resources.

- Evidence of successful fund raising and an interest in private sector partnerships.

- Understanding of the current issues and trends in higher education.

- Demonstrated ability to foster, plan, and manage change, including the skill to reduce conflict and promote a sense of shared commitment to change.

- Demonstrated success in promoting diversity and sensitivity to cultural diversity and multicultural education.

- Evidence of ability to effect decisions, an ability to articulate the reasoning for decisions, and an ability to achieve an understanding of the rationale for decisions.

- A style that emphasizes leadership by consultation, consensus building and team work among managers.

- An ability to understand the distinct characteristics and traditions of SJSU and a commitment to preserve those characteristics which have intrinsic value in the context of the campus mission.

Women break through 'glass ceiling'

By Nancie Gruber
Spartan Daily Staff Writer

Ker-thump! That's the sound of women and minorities as they bang their collective heads on the "glass ceiling."

According to a recent San Jose Mercury News article, women constitute about half the work force, yet less than 5 percent are

in senior management positions at corporations. Minorities hold only 1 percent of such jobs.

But at San Jose State University, women and minorities have had some success in breaking through to the upper echelons of management.

Although the numbers are not where they should be, they are

improving, according to Lidia La Garda Rios, director of the Office of Equal Opportunity at SJSU.

Back in 1991, SJSU was found to be in violation of Executive Order 11246, Rios said. The order, which was issued in 1965, requires employers with 50 or more employees and federal government contracts of \$50,000 to

have formal, written affirmative action plans.

SJSU's plan had some deficiencies in terms of hiring minorities and women, Rios said. Part of the reason was the equal opportunity office had no permanent director for three years, she said.

Rios said she was hired to

See Ceiling, page 3

The finishing touch



CHRIS GONZALES — SPARTAN DAILY

Scott Phan builds a prototype for a concrete boat made out of fiberglass for the Mid-Pacific Concrete Race.

SJSU arrests increase

By Stacey Hewitt
Spartan Daily Staff Writer

The crime rate at San Jose State University has escalated since 1990, putting the campus in the grim position of having the highest number of arrests of all the CSU campuses.

According to a report by Lt. Bruce Lowe of the University Police Department, 1994 is keeping pace with the trend.

"There have been more weapons brought on campus and more narcotics arrests," Lowe said.

In the first three months of this year, there were 14 drug-related arrests, which is only three short of the entire number of drug-related arrests for 1993.

The San Jose Police Department Narcotics Task Force has identified

the "Family Crips Gang" as one group that has established narcotics sales in areas adjacent to SJSU. Officers have observed the sale of narcotics in the SJSU's Seventh and 10th street garages, Lowe said.

The area around the SJSU campus, known as the "King District" is the smallest geographical district in the city, but had the most crimes reported in 1993, Lowe said in his report.

During the past month, there have been two incidents on the corner of Seventh and San Fernando streets. The most recent arrest occurred on Oct. 3, when three women were arrested and charged with the suspicion of possessing cocaine.

See Crime, page 3

Lost books costly to students

By Makonnen Gebrehiwot
Spartan Daily Staff Writer

Losing a book borrowed from the library can become an expensive ordeal. The library requires a student to pay as much as \$69 in fines and fees to replace a lost book.

Helen M. Lee, circulation manager at Clark Library, said the charge includes \$49 for the book, a \$10 fine

if the book is more than two months overdue and a \$10 processing fee.

Lee said the \$59 will go into a replacement account used to replace lost books, but the fee collected from overdue fines goes into a general fund in Sacramento.

Students can check out as many books as they want for a period of 28 days. When a book is not returned at

See Books, page 4

Board of Trustees create policies

By Michelle Maitre
Spartan Daily Staff Writer

To most students, the words "California State University Board of Trustees" are likely to conjure up spine-tin-gling images of fee hikes and bureaucratic red tape.

Most students do not know much about the board that sets the policies controlling the fate of the CSU system's 20 campuses and 340,000 students.

"I probably should know (about the board), but I don't," said English senior Chris Burgess. "I guess they put together the curriculum and what not."

"I have no idea what they

do," computer engineering senior Minal Vyas said.

As the governing body of the CSU system, "the board sets a broad educational policy" for the system's 20 campuses, said Colleen Bentley-Adler, spokeswoman for the chancellor's office.

The board develops the overriding academic and administrative policies in the universities, oversees the management of funds, property, and facilities at the campuses, and appoints the CSU chancellor and vice chancellor.

"The trustees also propose legislation that is beneficial

See Trustees, page 4

ORIGINAL DEFECTIVE

Writer's Forum

Wilson launching the fourth Reich?

Matthew Tom
staff writer

"Heil Wilson!"

Tired of saying it? Those days may soon be over folks, but it's up to you. California's governor is sending a clear message to the people of California — Dictator Wilson is out of touch and out of his mind.

Can you say "re-election year?" Mark your calendars everyone because Nov. 8 is coming up fast, and it's your chance to usurp our infamous dictator. If you don't, you'll have no one to blame but yourself.

Wilson is power hungry and will kowtow to no one except big business and the money associated with it.

They say money is the root of all evil. If that's true, Wilson must be Satan himself.

What else do you call someone who took \$500,000 from insurance companies that opposed the "Homeowners Bill of Rights" bill — a bill that was authored by the Democratic candidate for insurance commissioner and was subsequently vetoed by Wilson?

Big business is the financial backbone of Wilson's campaign. Without big business Wilson is like a fish out of water. That's why he vetoed the campaign reform bill.

Wilson is a governor who continually puts

wealthy contributors and special interest first.

Wilson is playing the aged old politics game and he is playing it beautifully. There is just one problem that Wilson is forgetting — the people of California are catching on.

Vetoed: the Motor Voter bill, a bill that would have boosted voter registration by allowing people to register at the DMV, welfare and other government offices.

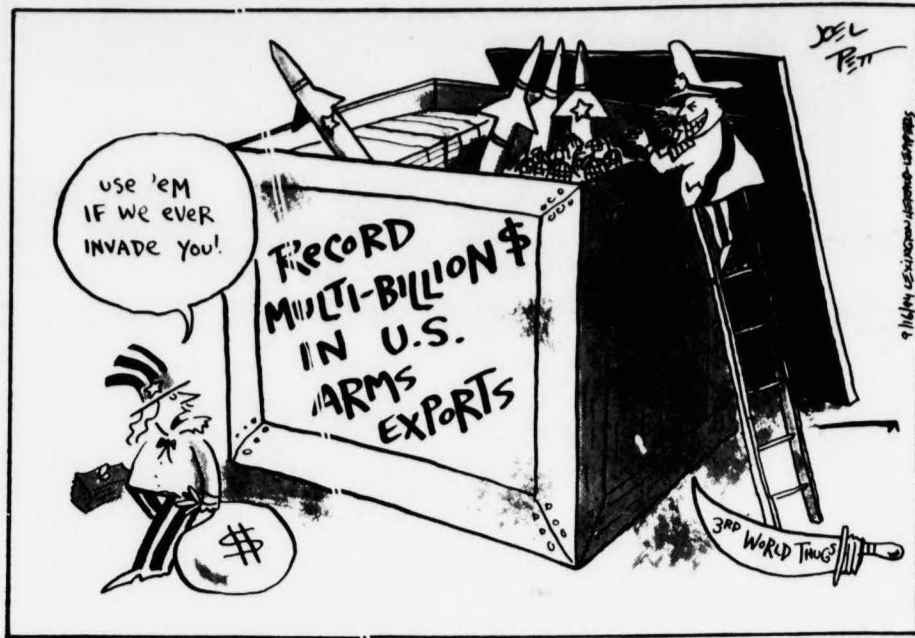
If Wilson is the right candidate for office, why is he making it harder for his constituents to vote?

What's wrong Pete, afraid people will vote you out of office? We all know history's dictate — when more people go to the polls, the more likely it is for a Democrat to win.

The problem is, Wilson is out of touch with Californians. That's the reason Wilson won't allow the audience to ask him questions during his debates with Kathleen Brown.

He knows Californians are upset with him. That's the reason he's making it difficult for us to register. Wilson is throwing obstacles down for us to jump.

Show him that the power of the people can jump over any obstacle a politician tries to put in our way. VOTE, VOTE, VOTE.



Writer's Forum

'Coming out' difficult even when straight

Michelle Maitre
staff reporter

For an article I wrote recently, I had the somewhat disconcerting experience of being thought of as something I'm not by people I was interviewing — a lesbian.

I wasn't insulted or bothered by the fact that some people thought I was a lesbian. In fact, I'm often thought to be a lesbian by people — mostly people who are into stereotyping.

I have short hair, I take women's studies classes, I don't wear make-up, I wear ill-fitting, ugly clothes, I like softball and I do, on occasion, wear big boots.

But I've never really cared. It seems slightly hypocritical to me, as a person who doesn't believe that people should be judged by gender, race, sexual preference or pierced body parts, to say, "It's okay for other people to be gay, but don't think I'm gay."

Things like sexual preference have always been a non-issue to me.

The reason I say this particular experience was disconcerting is because I was interviewing people about how it feels to be gay on campus.

By the tone some of my sources used with me, I could tell they thought I was coming from "the inside" and were responding to my questions as if I were a person who shared the same experiences.

From a journalistic standpoint, this was wonderful. But from a personal standpoint, I began to wonder if I was being just a little bit deceitful by not clearing up the misunderstanding.

I began to wonder if I was lying by omission by

not letting my sources know that the experiences they were sharing with me weren't shared by me.

I was in an interesting pickle: on the one hand honestly not caring about sexual preference, mine or theirs, and on the other hand feeling compelled by personal integrity and honesty to make sure everyone was on the same page.

In a way, I was a closeted straight person. I wasn't ashamed or embarrassed to be thought gay; I'm just not gay.

But during the course of my interviews, although I wanted to be honest, I was a little afraid. By revealing my sexuality I might offend some of my sources who may feel I had purposefully not cleared up the misunderstanding to get juicy tidbits.

In my eyes, I was walking a thin line between an innocent misunderstanding and lying. I didn't enjoy walking that line.

This experience gave me a whole new perspective on what it must be like for people who, for whatever reasons, feel they can't reveal who they really are.

In my case, the misunderstanding was easily cleared up with a tactful, "Well, I can't speak from personal experience, but other gay and lesbian people I've talked to said..."

But in someone else's case, especially a closeted gay person, that revelation may not be that easy — which is kind of sad, because it's hard to be afraid to say who you really are.

Letter to the Editor

Democrats not innocent of verbal assault

Dear Editor:

I have to wonder if Professor Nichols' letter to the editor (Oct. 3) reflects on the way she teaches her classes.

A linguistics professor at a major university should certainly be capable of more than just ponderous clichés when assailing the College Republicans.

With all due respect, I'm certain that Professor Nichols is quite capable of her duties. However, her letter only points out the hypocrisy which resounds throughout the liberal/Democratic Party.

She seems to imply that the Democratic Party (the campus majority) would never personally denigrate a political candidate of the Republican Party.

Apparently the Democrats predilection for ad hominem attacks on Richard Nixon,

Ronald Reagan, George Bush, Dan Quayle and others only serves to convey the heroic intensity of their feelings. Was Brown's "top ten list" not meant as an attack? Or was it just politics?

Professor Nichols would have been better served in trying to explain her candidate's sound-byte rhetoric rather than lamenting over the many republican placards banished by Brown handlers to the upper regions of the Student Union Amphitheater.

During Thursday's spectacle, Ms. Brown was true to her strategy of political vagueness and showed that she is captive to the many liberal and radical special interest groups and their established agendas.

Ms. Brown's insistence that taxpayer-provided benefits, made available to anyone who can elude the border patrol,

gives evidence to what a bizarre and extremist movement liberalism has become.

As for the fatuous remark insinuating that the College Republicans are racist, I need to inform Professor Nichols that we indeed have been infiltrated by minorities.

Was her comment serious or was it an attempt at humor?

Professor Nichols, if you want something to be funny it needs to be based in truth, not just trite, slanderous deceptions. But liberals do not base things on truth.

In their world things are based on what makes them feel virtuous and credible, despite the costs.

No, we will not bow down to attacks by the left.

Ken Mc Neill
Political Science

Letters to the Editor

SJSU not Harvard but unique nevertheless

Dear Editor:

In my original letter, I offered the Golden Gate Bridge for sale to anyone who believed the education at SJSU is equivalent to one at Harvard or Stanford.

Well, it seems I may soon be selling my rights to the bridge over to Mr. Kahn. It is clear from his comments on Oct. 5 that he is not a robust thinker. Whether the education is equivalent or not, he certainly hasn't learned a thing about backing up his opinions with facts.

I plan to reveal the errors in his article and expose him as an embarrassment to the scientific community to which he plans to

find a future career.

He believes my previous letter to be without logic or substance. My logic is find, but how is yours Mr. Kahn? Mr. Kahn makes a flurry of unsupported claims ranging from graduate teaching assistants being poor teachers to SJSU diplomas perceived the same as those from an Ivy League school.

He continues his rant by stating the only people who believe Money magazine's claims are those at Money magazine or alumni from Ivy League schools.

Do some research Mr. Kahn and you'll realize that US News supports the claims of Money magazine and these alumni in

its ranking of American colleges in its Sept. 26 edition.

Let's face it, we're no Harvard or Stanford, but most of us are happy to be here. We have opportunities such as close faculty to student relationships that are hard to find at those larger schools and smaller more interactive classes.

Mr. Kahn claims to have Spartan pride, but how can he when he tries to compare us with other schools and is so fixated with making those comparisons that he can't see the unique character of our school?

William Chan
Graduate, meteorology

Experience best judge in school comparison

Dear Editor:

William Chan's assertion that SJSU is not up to snuff when compared to "those Ivy League" schools or other "academic powerhouses" is way off base (Daily, Oct. 3).

He substantiates his point on educational merit, assuming that our teachers here just aren't cutting it compared to the superior teachers at these other schools.

Well, William, you're wrong. A quick look at SJSU's professors' credentials should put Mr. Chan at ease as to their qualifications.

Two years ago I was enrolled at Columbia University, an Ivy League school. I took a full course load, paid my 14,000 dollars tuition (I'm still paying back the loans) and passed the courses without too much trouble.

The thought of being in deep debt caused me to reconsider why I wanted to be there, and I decided to transfer to SJSU the following year.

My first semester here was a shock. Like Mr. Chan, I thought SJSU wouldn't be up to par. But I realized that I was wrong.

I couldn't believe I had been paying tons of money for a school's reputation (that's all it is) when I realized that the classroom experience here was more rewarding than at Columbia.

I agree the reputation of these name schools can have certain benefits, but the bottom line is, education is the same.

At Columbia it was common to be stuck in large classes taught by the professor and graduate students. Not a bad arrangement but not worth the money.

My feeling was that the big name professors were more concerned with research than with the students. That is not the case here. The teachers I've had at SJSU have been equal, if not superior, in all aspects to those I had at Columbia.

Mr. Chan mentioned that the professors at these other schools will bestow their students with their superior knowledge.

Well, I didn't know that knowledge was passed to others through osmosis. Learning requires a professor that is interested in teaching students. Being at the top of one's field

doesn't equal a good teacher.

There is no magic formula. You may call me naive but I've had several friends who have been disenchanted with the aloofness of their professors at schools with a good reputation.

Don't get me wrong. Going to a school with a reputation has its merits, and the experience can be quite rewarding. But to think that we are lacking educational opportunities just because we are a state school is ludicrous. This kind of attitude is disheartening.

Education is what you make of it and, at SJSU, for a twelfth of the cost of most name schools I'd choose SJSU over any of them without thinking twice.

If anyone wants to pay the big bucks, be my guest. But before you do just remember that 25 miles north on 280 there are plenty of students who have been deluded into believing they are getting something we aren't... a bigger bill.

Chris Burgess
Senior English

News Room 924-3280

SPARTAN DAILY

Advertising 924-3270

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Sparta Guide

SJSU'S WEEKLY CALENDAR

today

AIIESEC
Subcommittee Activity Meeting,
5:30-6:30 p.m., SU Costanoan
Room. Call Sally, 924-3453.

A.S. Campus Recreation
Session #2 Sign-ups begin. Call
Jodi, 924-5950.

Associated Students
Get-Out-The-Vote & Get Acquainted BBQ, Noon-2 p.m.,
Campus BBQ Pit. Call Cherice,
924-6240.

Catholic Campus Ministry
Tuesday Evening Dinner
(FREE), Choir Practice, 7pm,
Campus Interfaith Center. Call
Fr. Mark, 298-0204.

**Career Planning
& Placement**
Careers in Finance and Accounting, 2 p.m., SU Umunhum
Room and Launch Your Job
Search Campaign, 2 p.m., SU
Costanoan Room. Call
924-6033.

FMA
Career in Finance- FEI Discussion
Panel, 2 p.m., SU
Umunhum Room.

**Golden Key
National Honor Society**
Information Tables, 8 a.m.-2
p.m., front of SU and General
Meeting, 4 p.m., SU Almaden
Room. Call 924-3508.

**Human Resource
Management Association**
Meeting, 4:30 p.m., SU Costanoan
Room. Call Miki, 255-8502.

Improvised Music Studies
Workshop in Mariachi Music,
7-9:30 p.m., MUS 186. Call
293-3152.

Mountaineers of SJSU
November Newsletter articles
due. Call John, 275-0881.

**Pre-Dental Student
Association**
Bake Sale, 8 a.m.-4 p.m., DH
Lobby. Call 227-2600.

SJSU Fencing Club
Meeting & Practice, 5:30-7:30
p.m., SPX 089. Call John,
280-6019.

**Student California
Teachers Association**
Meeting, Noon-1 p.m., SH 331.
Call Raymond, 246-2745.

School of Art & Design
Tuesday Night Lecture Series:
Performance Relation to
"Visual Cymbals" Exhibit,
Gallery 1, ART Building. Call
Andy, 924-4328.

School of Art & Design
Student Galleries Art Shows,
6-8 p.m., ART & IND Buildings.
Call Maria, 924-4330.

wednesday

**Action for a Real Democracy
in Mexico**
502 Years of Resistance, 5:30-10
p.m., ENG 189. Call Alberto,
287-3347.

A.S. Campus Recreation
Session #2 Sign-ups begin. Call
Jodi, 924-5950.

**Biological Sciences
Department**
Seminar, 1:30 p.m., DH 135. Call
924-4900.

Bulwer-Lytton English Club
Meeting, 12:30pm, FO 104. Call
Lara Stanning, 293-0183.

**Career Planning
& Placement**
Employers Recruiting on
Campus for Holiday Jobs, 10
a.m.-2 p.m., SU Umunhum Room
and Allied Health: Healthy
Careers for the 21st Century,
12:30 p.m., SU Almaden Room
and Interviewing for Success,
2:30 p.m., SU Costanoan Room
and Co-op Orientation, 5:30
p.m., SU Almaden Room. Call
924-6033.

Catholic Campus Ministry
Discussion: Women & the
Catholic Church, 7:30 p.m.,
Campus Interfaith Center. Call
Fr. Mark, 298-0204.

Child Development Club
Bake Sale, from 8:20 a.m.,
Sweeney Hall Lobby. Call
Maureen, 945-4369.

**Disabled Students
Association**
General Meeting, 3-4 p.m., SU
Almaden Room. Call Irene,
(510) 846-4902.

Fantasy & Strategy Club
Meeting, AD&D, Jorune, Magic,
5 p.m., SU Costanoan Room.
Call Ken, 924-7097.

**Golden Key
National Honor Society**
Information Tables, 8 a.m.-
2p.m., front of SU. Call 924-3508.

Marketing Club
Orientation Meeting, 4:30-6
p.m., SU Pacheco Room. Call
Benita, 295-9006.

Mountaineers of SJSU
Bouldering (Bring your rock
shoes & bike), 4 p.m., meet at
4th & San Carlos St. hot dog
stand. Call
395-7515.

Re-entry Advising Office
Brown-Bag Lunch: Career
Decision Making, Noon-1:30
p.m., SU Pacheco Room. Call
Virginia, 924-5930.

Sigma Theta Psi
Meeting, 7 p.m., MH 235. Call
Monika, 955-8935.

Sikh Student Association
Meeting, 1:30-2 p.m., SU Guadalupe
Room. Call Harjit,
270-9331.

SJSU Cheerleaders
Cheer Workshops, 7:30 p.m.,
Spartan Complex #6. Call Phil,
924-5950.

SJSU International Center
Council Travel/Council on
International Educational
Exchange, 12:30 p.m., SU
Costanoan Room. Call Leanne
or Vivian, 924-6570.

Sparta Guide is free!! and available to
students, faculty & staff associations.
Deadline is 5pm two days before publication.
Forms available at DBH 209. Entries
may be edited to allow for space restrictions.

Fire: Investigators search debris

From page 1

determined until fire investigators complete their work.

"Until they are done, we can't go in and look at the equipment (in the field house)," she said. "Structurally, we won't know the extent of bleacher damage until a structural engineer does a survey."

Two SJSU officials said the fire won't have any effect on Spartan Stadium operations.

"During the next two weeks, there are three men's soccer games and one football game at Spartan Stadium," said Lawrence Fan, sports information director. "And I expect the games to be played in Spartan Stadium as scheduled."

Jerry Mimnaugh, dining services director at Spartan Shops, said the field house was the base of operations for Spartan Shops concessions at the stadium.

"We had a freezer, refrigerator, generators and candy and chips in the field house," he said. "But concessions will go on as normal. It's an administrative headache, but it won't affect our service."

Tony Guevara and Buggs, an arson investigation dog, rest after looking for clues to the cause of Sunday night's fire.



JEREMY HOGAN — SPARTAN DAILY

Santa Cruz gets a new holiday in place of Columbus Day

SANTA CRUZ, Calif. (AP) — It isn't Columbus Day in this seaside city anymore.

The City Council last month voted to change the name of the holiday to Indigenous People's Day. The move follows similar action in Berkeley and the state of South Dakota.

However, local Italian Americans say they'll celebrate the explorer no matter what the liberal City Council says.

"It didn't surprise me because they've done so many odd things," said Skip Tara, president and general manager of Stagnaro Brothers Seafood Inc.

Movie Auditions

for
**"The Kneeling Instinct-
Be Careful What You Wish For"**

Auditions October 11, 1994 6:00 PM
At the Showcase Theatre
Hugh Gillis Hall, 2nd floor Rm 226

The film program in the Theatre Arts Department is making a real movie. It's a Twilight Zone-styled film, shot in color on 16mm. We're looking for dedicated students interested in gaining acting experience. Bring a photo and availability schedule. Bring a monologue if you've got one.

Questions: call Casting Director Stephanie Gillard leave a message at 408-285-9743.

Ceiling: Some make it to the top

From page 1

develop a new plan as part of the conciliation (settlement).

Statistics compiled by Rios' office in September show that women now hold 24 percent of the top posts at SJSU and minorities fill 24 percent, a far cry from their corporate counterparts.

The top tiers of administrative positions at SJSU include associate deans, the director of financial planning and analysis, the student affairs administrator, college deans, vice presidents and the president, among others.

"There's still work to be done. There is some underutilization (of protected-class members)," Rios said.

The government looks for efforts to get minorities and women into top jobs, she said.

"If they are bunched at one level below the top, the government will say there's evidence of a glass ceiling."

This is not the case at SJSU. Rios' data shows there are 5 percent more women and minorities at the highest tier than at the level just below (not including the president's position).

"Things are getting better," said Nakiye Boyacigiller, a business professor at SJSU. "The (coming) labor shortage will play a role, too."

According to Boyacigiller, one of the reasons for the glass ceiling is men tend to hire other men for upper-level positions because they feel more comfortable working with people like themselves.

If women and minorities feel they've hit the glass ceiling, they'll look outside

and leave, Rios said.

"They'll look for a climate where they're welcome and nurtured."

Women are affected by the career costs associated with leaving a job and coming back to it after starting families, Boyacigiller said.

"Women face choices that men don't," she said.

She said women need to develop networks and networking skills to overcome the glass ceiling.

"I encourage my women students to be active in the (campus) clubs."

The Glass Ceiling Commission, created in 1991 to study the barriers that keep women and minorities from reaching the top, is scheduled to present its findings and recommendations to President Clinton next year.

Crime: Violent crime on the rise

From page 1

On Sept. 26, a man collapsed in front of an apartment building on the corner after he was stabbed in what UPD described as a possibly gang- and drug-related incident.

A manager of an apartment building in the area has noticed the crime.

"I took the phone out that was on the corner because I thought they were using it to make drug deals," he said.

Lowe said catching drug transactions can be difficult.

"If we had more people, it would be great. Our officers work a lot of overtime. Sometimes it takes days on a stakeout to catch a suspect," he said.

Sixteen officers worked a total of 3,926 hours of overtime in 1993. Since 1990, UPD manpower has dropped from 27 to 22 police officers, Lowe said.

"I don't think this is necessarily a cause of the higher crime," Lowe said.

Lowe said the total number of arrests made this year will likely surpass those of 1993, when 788 total arrests were made. As of Oct. 4, there have been 698 arrests.

Incidents of rape, robbery, assault, sex crimes and weapons crimes increased more than 150 percent from 1990 to 1993, jumping from 63 reported incidents to 95 incidents, he said.

"I think the increase in violent crime is happening throughout our society, not only at SJSU," Lowe said.

As of Oct. 3, there have been no reported murders on campus, one forcible rape, four robberies, seven aggravated assaults, 26 other assaults, 27 burglaries, 13 vehicle thefts, 180 larceny-thefts, and

15 weapons possessions.

Current statistics of drug abuse violations were unavailable, but as of June 20, there were 58.

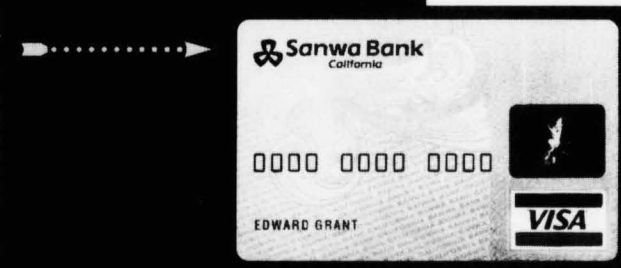
Freshman Jen Martinez heard about crime statistics at SJSU before she came to campus, but she said she feels relatively safe here.

"I basically feel safe here but there are some times when I get anxious," she said. "When I come to campus at 7:30 a.m., it is very quiet. There are not a lot of activities going on so I'm careful. I'm glad I'm not taking night classes."

Martinez said she was glad to have read pamphlets on the blue light phones, which provide trained escorts for SJSU students.

"I had no idea what they were at first," she said. "Now I keep finding new ones around campus all the time."

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Search

From page 1

sions, raising funds, and valuing SJSU's uniqueness.

Terry Christensen, chairman of the political science department, supports the first three qualifications on the list.

"I represent the faculty and those three are important," he said.

He also wants someone who understands higher education issues, promotes diversity, and emphasizes consensus and team work.

"I'm a union member. The president must work with collective bargaining," he said.

Christensen acknowledges the significance of fund raising.

"But other things are more important to me," he said.

Pete Silva served on the search committee as the alumni representative in 1991, and he's on again this year.

"That was Jaws I and this is Jaws II," Silva chuckled. "This time the community and university were given a chance to speak early on so the committee is able to get on with their job."

Campbell expects to announce the five finalists Nov. 14 and bring them to campus the week of Nov. 28.

Trustees

From page 1

to the system," Bentley-Adler said. "They propose 10 to 20 bills per year and then support those bills in the legislature."

As far as fee hikes go, the board has no real control over how much fees are raised, Bentley-Adler said.

When the board draws up its annual budget, it might make a recommendation for raising student fees. But the legislature has the final say.

"Last year, the board proposed a 24 percent fee increase," Bentley-Adler said.

"But when the budget came back from the legislature, only a 10 percent increase was approved."

The board itself is comprised of 24 members. Five of those members are ex officio, meaning they are granted a position on the board because of the political office they hold. Ex officio members are the governor, the lieutenant governor, the speaker of the assembly, the state superintendent of public instruction and the CSU chancellor.

Eighteen other members, including a student and faculty trustee, are appointed by the governor, Bentley-Adler said.

The remaining trustee is an alumni representative and is appointed by the CSU statewide alumni council, Bentley-Adler said. The alumni trustee is the only board

member not appointed by the governor.

Christopher Lowe, student trustee on the board, said the student and faculty trustee are recommended to the governor by the California State Student Association and Statewide Academic

Senate, respectively. The other trustees are appointed by the governor "at will," Lowe said.

"What has been the case is that people who have been very successful in their sphere of influence have been appointed," he said.

"Being a trustee takes an

incredible amount of time, so these people have to have flexibility in their work schedule to attend meetings and perform the duties required of them as a trustee.

"In recent appointments, the governor has looked for graduates of CSUs," Lowe said.

Bentley-Adler said the governor has an appointment secretary in Sacramento who interviews candidates and makes recommendations to the governor.

The student, faculty and alumni trustees serve for two-year terms. The other trustees, after appointment by the governor, are approved by the Senate and serve for eight years.

Three seats on the board are vacant, Bentley-Adler said.

"It can go for a long time before vacancies are filled," she said.

University of New York.

"They placed a hold on my records. I had to settle my account before I was able to register for my classes and obtain my transcript to transfer to another university," Tracy said.

The library works closely with the university controller to

implement the state tax offset program to collect long overdue charges. When a borrower fails to respond or pay the fines within a two-year period, the university will contact Sacramento to deduct the exact amount of the penalty fees from

the student's tax return refund, Lee said.

Lee said the library adopted the two-year waiting period before imposing the penalty because it does not have enough staff or budget to accomplish these goals over a shorter time period.

She said the university will exhaust all means possible and try to work with the student to solve the situation before taking action.

"Even if a student returns a lost book after a year, except for the penalty fee, we will make a full refund," Lee said.

James Tracy, a senior radio, television and film major, said the process is similar to his experience at the State

'Last year, the board proposed a 24 percent increase, but when the budget came back from the legislature, only a 10 percent increase was approved.'

Colleen Bentley-Adler
CSU Chancellor's Office

'\$69 is a lot of money to pay for one book.'

Edward Baron
senior, electronic engineering major

Books

From page 1

the end of the period, the library sends a letter to the borrower and imposes a daily fine of 15 cents with the maximum fee set at \$10 for each unreturned book.

Edward Baron, a senior electrical engineering major, feels the fee is too high for a student.

"\$69 is a lot of money to pay for one book. Instead of forcing the student to settle his account before registration, they should include it with the registration fee," Baron said.

Siddig Babikar believes the system is fair.

"A student who loses a book affects other students who will have to wait until the book is replaced. The information that you get from a book is more valuable than the price they are charging for losing it," Babikar said.

The library will also put a hold on a student's record, blocking registration for the next semester and the release of transcripts for transfer and graduate students until the charges are fully paid.

James Tracy, a senior radio, television and film major, said the process is similar to his experience at the State

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Judo team member grabs first place

By Matthew Tom
Spartan Daily Staff Writer

San Jose State University judo team member John Matsuoka took the only SJSU first place finish, winning all four of his matches at the 29th Annual Albany Invitational on Sunday.

Matsuoka, who placed second at last year's Albany Invitational, took first place by winning two of his four matches by ippon.

Ippon is the highest points award given during a match. If ippon is awarded the match is over and the player awarded ippon wins the match.

"It was really difficult because almost everyone in the pool was from San Jose State," Matsuoka said. "It was hard because we know each other's techniques so well."

Of the seven judokas (judo players) in the lightweight black belt pool, six were from SJSU. Raul Tamayo, who took second, was the lone judoka in the pool not from SJSU.

"It was really a tough tournament," Tamayo said. "The (SJSU) team is really good. It was tough having to go up against one of them every time I went out there."

Stuart Yamatake, who placed first at last year's Albany Invitational, took third place after losing by decision in his match with Matsuoka.

Other SJSU judokas in the lightweight pool, were Ilya Ranin and SJSU newcomers Marko Iwashita, Chuck Jefferson and J.D. Phelps.

In the women's divisions both SJSU judokas earned second place finishes in their weight divisions.

Nicole Okino, last year's

Albany Invitational brown belt heavyweight champion, took second place in the brown-black belt lightweight division.

Okino won three of four matches in the five-women pool, winning two by ippon. Her only loss came to the eventual first place finisher Hilarie Hsu.

In the women's black belt heavyweight division, Sumer Nishimura, a newcomer to the SJSU judo team, took second place behind Naomi Peters of the East Bay Judo Club.

In the five-women pool, Nishimura's only loss came by decision to Dedra Phillips. Nishimura won three of four matches, winning two by ippon.

Ippon is awarded based on the referee's discretion and can be awarded for

- throwing an opponent on their back

- holding an opponent under control for 30 seconds on the mat

- applying an armlock or choke

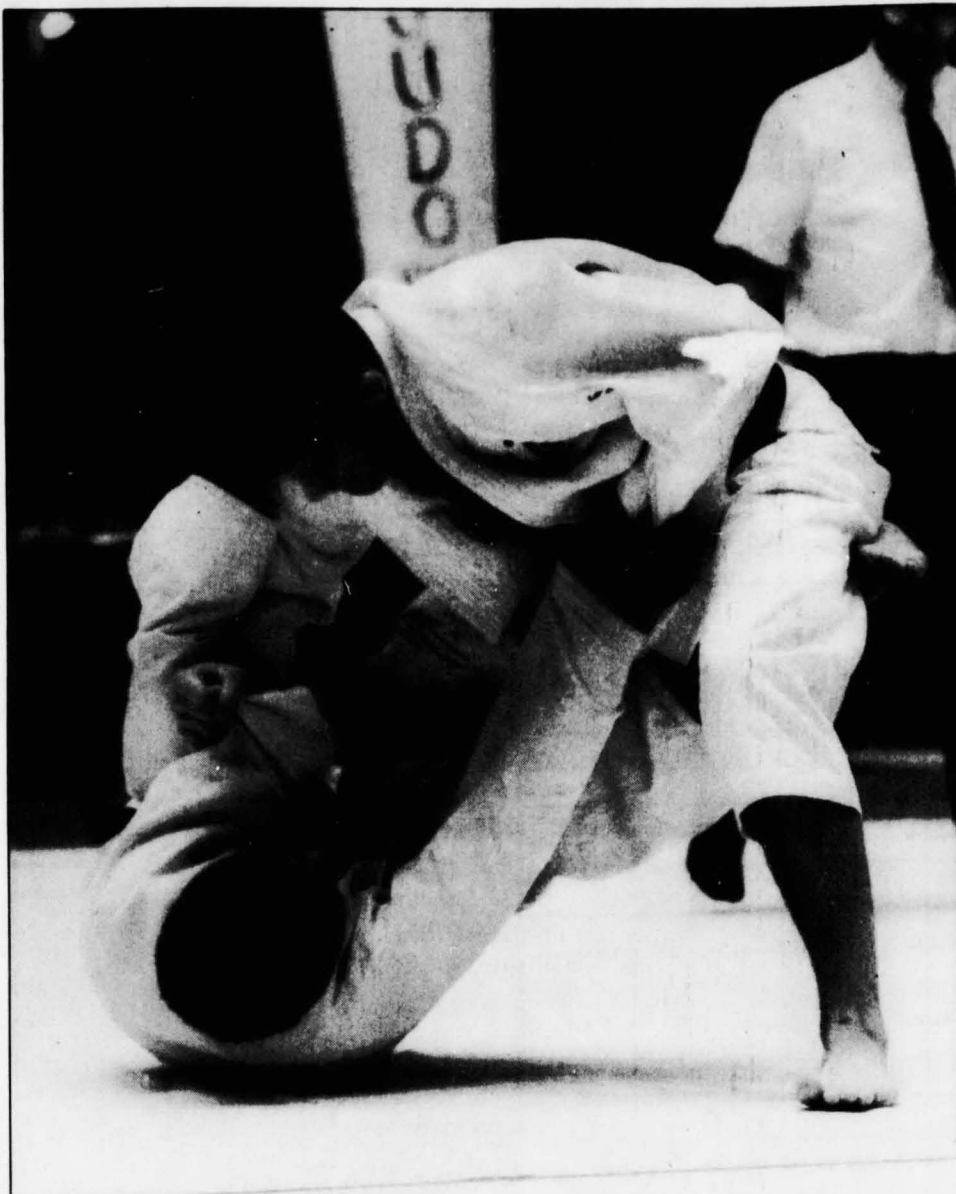
- when an opponent is penalized with hansoku make (major penalty)

According to Miki Masuda, the SJSU judo team manager, only eight of the 27 team members appeared because many are preparing for the U.S. Open, the biggest judo tournament in North America.

The SJSU judo team will compete in the Fukuda International Kata Championship in San Jose on Saturday.



Second place finisher Sumer Nishimura, right, receives some advice from fellow team member J.D. Phelps in between matches.



PHOTOS BY MATTHEW TOM—SPARTAN DAILY

J.D. Phelps, standing, completes a throw of second-place finisher Raul Tamayo of Cahill's Judo Club.

Spartan soccer team defeats Oregon St.

Spartan Daily Staff Report

The San Jose State men's soccer team defeated Oregon State 4-1 in a Mountain Division match-up Sunday at Corvallis to end a two-game road losing streak.

The Spartans dropped their first two opening games in the division by a similar 1-2 score the previous Sunday to the Bulldogs at Fresno State, and on Friday

against Washington in Seattle.

Sunday's win gave San Jose its first victory in the division and helped improve its overall record to 8-3, but 1-2 in the Mountain Division. The loss dropped Oregon State which remains winless in the division (0-2) to 8-3-1.

Eleven minutes before the end of the first half, the home team took an early lead through

Kevin Galioto. The Spartans struck back five minutes later with Jody Riehl's first goal of the season to even the score at halftime.

In the second half, San Jose scored three unanswered goals to post its largest road victory of the season.

Paul Whittle netted the Spartans second goal just two minutes after the break and

Taras Zubrycky added two goals in the 56th and 81st minutes.

Both teams goalkeepers, SJSU's Brandon Main and Oregon State's Roesinger made each four saves.

The Spartans will play their first home game in the Mountain Division next Friday against Air Force.

Future tears of gladness wait ahead

The nightmare seemed like forever, but it is now over. The Spartans have awakened with the hurt in the past and a new season ahead of them.

The gridiron nightmare consisted of four painful losses from the likes of Fresno State, Baylor, Stanford and California. But last Saturday the Spartans left the comatose stage in Seattle with a 14-14 extremely impressive halftime tie with a Washington team that was ranked 12th in the nation last week.

Although the game ended in a 34-20 loss to the Huskies, a moral victory was won and helped the Spartans regain confidence that they once had after their lone victory comeback style over Southwestern Louisiana.

A victory that gives strong implications on how Big West Conference life can be in the next couple weeks.

SWL was picked by Sporting News and many other publications to win the Big West. They are currently 3-1 in the Big West including a recent win over future SJSU opponent Louisiana Tech.

But the upcoming weeks do hold some challenges in the Nevada duo of Reno and Las Vegas who have a combined



MARC J. SPEARS
Spears on Sports

overall record of 9-3. The Nevada schools seem to be the SJSU's biggest barrier in the fight to make the Las Vegas Bowl.

The Wolf Pack of Nevada (5-1, 3-0) have offensive power in quarterback Mike Maxwell who completed 23 of 33 passes for 283 yards last week in a 38-26 win over Pacific. Furthermore, they have a ground attack in Marcellus Crishon who is among the leagues top rushers and had 101 yards rushing and a TD against Pacific.

But let's not get frightened just yet. Although the Wolf Pack have had much success thus far their wins have come from the pitiful likes of Northern Arizona, Arkansas State, NE Louisiana, Northern Illinois and Pacific. And let's not forget their 37-27 loss to a mighty Big Sky Conference power in Boise State.

The Runnin' Rebels (4-2, 3-0) seem to be a threatening opponent because of a player that could be the nation's best receiver. His name is Randy Gatewood who is not only the Big West's top receiver, but also leads the NCAA in receiving yards.

The 6-0, 180-pound senior established two NCAA and three Big West Conference records earlier this season against Idaho by catching 23 passes for 363 yards.

But like their casino counterparts, UNLV hasn't played the same caliber of teams (Eastern & Western Michigan, Idaho) that the Spartans have in non-league play.

The vision for the SJSU football is now focused on a new target—the Las Vegas Bowl. It is reachable, and a bowl birth can bring sunshine to an otherwise cloudy season.

The Spartans have gained experience against bigger and stronger major college football opponents that should make playing their Big West foes seem like fighting the school sissy instead of the bully.

They have a confidence builder performance against Washington and a Big West victory over a quality team. But more importantly, they have

tremendous heart as a team and individually.

Heart to overcome combined losses by a score 205-53 and go to Seattle to face and respectfully compete with a Huskie team which is among the nation's best. Heart for upperclassmen seniors to overcome many lineup changes and beatings during their last years of college football.

Last and certainly not least, major heart for senior outside linebacker Dan Godfrey to play against Washington and tie for the team lead in tackles after the passing of his father, Anthony Godfrey, last Wednesday.

This week's bye gives the Spartans a chance to heal their wounds and gather their mental frame for the upcoming weeks of competition. These weeks can include victories which can soothe the pain of the earlier defeats.

The motivation is definitely there and so should the confidence. And hopefully on December 17th the Spartans will be dropping a different tear.

Not one of pain that has encompassed their non-league play, but one of victory that would be well deserved after a Las Vegas Bowl win.

SJSU hockey squad tames UOP Tigers 9-0

Spartan Daily Staff Report

Keith Shore's six points of offense and Mike Bruins goaltending helped tame the UOP Tigers 9-0, and lead the San Jose State ice hockey team to victory on Friday.

The undefeated Spartans (3-0) added another win by thumping UCLA 7-2 on Saturday, this time with Lou Siville taking the net. Both games were in front of full-house crowds at the San Jose Ice Centre.

In SJSU's three games, the Spartans have outscored opponents by a combined score of 26-3.

Winger Brent Faulhaber has scored the first goal in all three

wins.

Against UOP, Bruins was forced to make only 12 saves. The Spartans nine goals came on 30 shots.

Aside from Shore's sparkling, Faulhaber added three more goals to his name, two of them against UOP. He now has five goals in the young season, tops on the squad.

San Jose whipped out 24 shots against UCLA, scoring seven. Siville faced 22 shots. Joey Vella led scoring on Saturday, put two in the net.

The Spartans take on Cal this Friday at 8 p.m. at the Ice Centre.

Spartan cross country team improves at Stanislaus meet

By Joanne Griffith Domingue
Spartan Daily Staff Writer

Spartan runner Liz Mousourakis ran the 5,000-meter Stanislaus Invitational cross country course in 20 minutes, 41 seconds over the weekend.

"It's the first time we had someone breaking 21 (minutes)," said Augie Argabright, coach of the San Jose State University women's cross country team.

In fact, it was a good day for the whole team.

"It's the first time all of them improved in one race," Argabright said. As a result, the team chopped 393 seconds, almost seven minutes, off the team time from the Oct. 1 meet at Stanford.

"They looked strong, really good," said Leslie Asbury, a team member who was unable to run in the meet because of a pulled muscle.

Five teams and 45 runners competed. Humboldt State, nationally ranked 23 in Division

II, won the meet. Stanislaus State was second, San Francisco State third, Chico State fourth and SJSU fifth.

Division II national champion, Carrie Neugebauer of Stanislaus, won the race in 17:39. The Spartans finished as follows: Mousourakis, 20:41; Erin Hayes, 21:28; Kana Shibuya 22:37; Juani Moreno, 22:51; Lorena Alfaro, 23:06; and Theresa Nguyen, 25:13.

"It's hard for Christine (Fredrick, SJSU runner) and I," Asbury said. Both are out with injuries, but they went to Stanislaus to watch the meet. "We wanted to be there for the team."

The next meet for the Spartan women will be the Cal Poly San Luis Obispo Invitational on Saturday.

"It's great that San Jose started a program," said Kim Duyst, head coach for cross country at Stanislaus.



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'Mad About You' star makes Bay Area visit to promote new book

By Shelley Spackman
Spartan Daily Staff Writer

"We don't even know what this is," said comedian Paul Reiser as he took the stage at the Stanford Barn in Palo Alto Saturday night. "Is it a book signing? It's not quite a show exactly. We just don't know what this is."

The capacity audience of more than 300 roared with laughter.

Reiser, the comedian, star and co-creator of NBC's sitcom "Mad About You" was at the small convention center to give a brief performance and sign copies of his first book "Couplehood."

Reiser performed a five minute routine, speaking comically about the book and on subjects such as money, relationships and sharing.

"People constantly come up to me and proceed to tell me how much money they spent on this book. Like I need to know they paid full price or something," Reiser said.

A crowd waiting outside for admittance into the packed room listened and laughed while his performance was broadcast to them outside.

The total crowd, estimated by an event staff member at about 400, stood in line up to two hours for an autograph and a chance to meet the veteran stand-up comedian.

A representative of Bantam Books, publishers of "Couplehood," said the event was completely sold-out and a complete success.

"We are very pleased with the turn-out," said the representative. "This is his only Bay Area appearance."

Reiser joked with fans and posed for pictures. He signed only copies of his book, which was limited to three per person.

"He's my favorite comedian and I love his show," said a fan from San Jose "It's definitely worth the wait to get a chance to meet him."

Reiser's book "Couplehood" resembles his critically-acclaimed sitcom "Mad About You," a show which chronicles the small pleasures, passions and peeves of a newly married Manhattan couple.

In the book, he wittingly comments on what it is like to be "one-half of a couple," reflecting on the

science of hand-holding, the techniques of tag-team storytelling and the politics of deciding what to eat for dinner, which as he writes, "always comes down to chicken or fish."

The book contains unusual,

humorous perspectives on everyday life and relationships such as "you know when you've met the perfect mate when you're fingers line up correctly when holding hands. If they don't, you just don't fit."

Reiser begins numbering the pages of his book on page 145 because he says "I know when I'm reading, I love being smack in the middle of the book. It's too overwhelming to know there's so much left and you're only on page eight."

Reiser gives his perspective on marriage and relationships in small, comedic doses. Mixing comments, observations and real-life occurrences, he builds a thought-provoking, entertaining piece of literature.

He sums up marriage as an institution which "only one person has to be sane at a time. (It's) just an elaborate game that allows two selfish people to periodically feel that they're not (sane)."

Reiser's sitcom "Mad About You," created in 1992, follows



Paul Reiser, author of "Couplehood." Photo from Bantam Books

the same premise as the book, chronicling the marriage of two New York newlyweds, played by himself and actress Helen Hunt.

The comedy has been compared to "Seinfeld" because both contain the routines of two stand-up comedians, while the plots are basically based on nothing.

The humor is drawn from the relations and interactions between the characters.

Reiser began his career as a stand-up comedian 17 years ago in New York City. In addition to television, he has starred in HBO specials and several movies, including Aliens and Beverly Hills Cop II.

Prior to "Mad About You," which he produces, he starred in the sitcom "My Two Dads."

"You know," Reiser said about his book, "It's like the show, only in book form, so you can read it in the bathroom."

'NYPD Blue' ready to begin second season

LOS ANGELES (AP) — The new TV season has finally arrived — "NYPD Blue" begins its second season tonight.

The superb police series is intact for now, with star David Caruso appearing in four episodes before he goes over the wall and takes the memorable character of Detective John Kelly with him.

But not the show. As good as Caruso is in tonight's episode (10 p.m. EDT, ABC) — and he is very good as an honorable cop caught in a web of scandal — the hour is a reminder that "NYPD Blue" is not a star vehicle.

Yes, Caruso sets hearts aflutter with his offbeat good looks and steely sensitivity as Kelly. The talented redhead, however, is just one of the many colors shading the complex drama.

David, we hardly knew ye, but good luck in the movies.

They are certainly better-paying and, on occasion, as sharp-witted and affecting as the likes of "NYPD Blue."

Viewers are left to admire anew the talents of Dennis Franz, who isn't resting on his Emmy-winner laurels. His Detective Andy Sipowicz returns in all his disheveled, scowling glory; alcohol and anger continue to dog him, as does a knack for colorful language.

Sipowicz hasn't given up on life, and we see him again attempt a nervous romantic tango with prosecutor Sylvia Costas (Sharon Lawrence), a

practical woman undeterred by sweat-soaked polyester.

Franz, Caruso and Costas are matched by the rest of the strong cast, including James McDaniel, Amy Brenneman, Gordon Clapp, Gail O'Grady and Nicholas Turturro.

Above all, the writing is as pungent as in that first, controversial year. There's no nudity, but that was never the point; "NYPD Blue" shakes us up with naked emotion and an unvarnished urban bleakness.

In tonight's episode, Kelly puts his job on the line to testify for former girlfriend Janice Licalsi (Brenneman), accused

of murdering a mobster. He's prepped by her attorney (an excellent Daniel Benzali) in one scene.

"That's the truth," Kelly says of his intended testimony.

"The truth and a trial have as much to do with each other as a hot dog and a warm puppy," the defense lawyer replies. "I'm asking, can you sell the story?"

So who is the center of the "NYPD Blue" universe, if not Caruso? Here's producer Steven Bochco's answer: "Fat Dave, he's the heart and soul of the show."

The lovingly named Fat Dave is David Milch, co-creator and

producer of the series, a long-time Bochco collaborator and — for the record — a now-lean man with a serious, professorial air that hints at his Yale background.

Milch is already at work on the series' new incarnation, featuring Jimmy Smits as Detective Bobby Simone.

Smits joins the series in the Nov. 15 episode; Milch concedes that viewers will have to

adjust.

Milch also tries to remain creatively unfettered by the baggage that's attached itself to the series since the beginning.

The load includes attacks by a conservative religious group, the refusal of some network affiliates to carry the show, Caruso's departure, and the show's surprise loss of the best drama Emmy to "Picket Fences."

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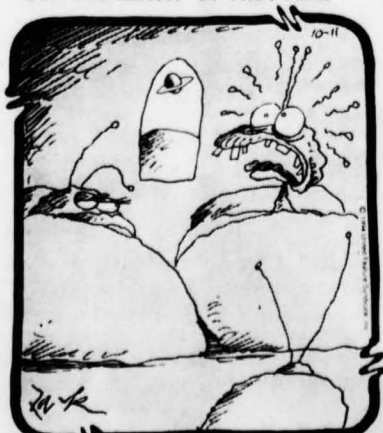
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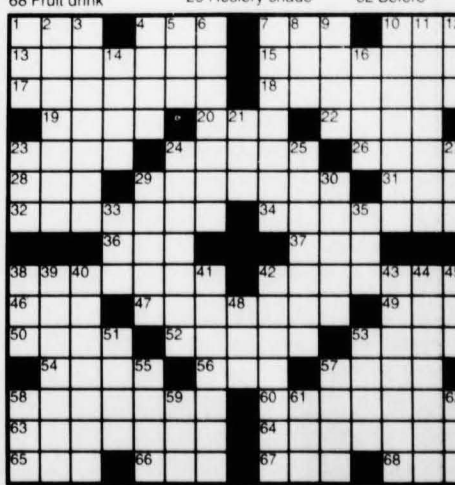


Pistol, dead cult leader found

Some 21 bodies remain to be identified among the victims at the chalets. About half were burned beyond recognition.

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USDA testing new trap to catch female Medflies

WASHINGTON (AP) — The USDA is testing a new, easy-to-use trap that catches both male and female Medflies.

Attracting female flies is one of the new trap's main advantages.

The trap is better than existing traps, including the McPhail trap commonly used in the United States and the Jackson trap used in Guatemala, accord-

ing to Agricultural Research Service chemist Robert Heath.

The McPhail traps are being used in the current Ventura County, Calif., infestation of Mediterranean fruit flies.

Since the new trap relies on dry bait and is made of light plastic, Heath said it's preferable to the liquid protein bait found in the heavy glass McPhail trap, which is cumber-

some and lures large numbers of other insects.

The Jackson trap attracts mostly male Medflies, leaving female Medflies to lay hundreds of eggs on fruit.

But the new trap can target female flies during any of their many stages of reproductive development.

"The trap can be 'tuned' to capture young females before

they've mated," Heath said. "One female can lay from 300 to 1,000 eggs in her lifetime. So if we can trap them before they mate, we can make a much bigger dent in the fly population."

The new trap uses a synthetic blend of chemical scents and colors to entice Medflies into a plastic cylinder where they feed on a deadly mixture of sugar and insecticide.

The bait is a combination of ammonia and putrescine, both of which are found in decaying fruit.

Depending on the flies being targeted, the trap comes in bright orange; yellow, which males seem to prefer; or green, which female flies prefer.

Heath and entomologist Nancy Epsky are seeking a patent for the invention, which

also has applications for the pesky fruit fly.

It is being tested on Medflies in Florida, Hawaii and Texas and on both pests in California and 10 foreign countries: Chile, Costa Rica, Greece, Guatemala, Honduras, Mexico, Morocco, Pakistan, Spain and Turkey. All 10 countries have fly eradication programs that could benefit from the improved trap.

Project discovers ways for elderly to prevent falls

BOSTON (AP) — Teaching older folks how to keep their balance, adjusting their medications and installing handrails can significantly reduce the risk of falls, one of the most frightening hazards among the elderly, researchers say.

A project at Yale Medical School, conducted mostly by nurses and physical therapists, cut elderly people's falls by about one-third during one year.

Fear of falling is one of the major worries of the elderly, often keeping them housebound.

And when falls occur, they can be medical disasters that cause fractures and expensive medical bills.

Many problems of growing old can increase the risk of falling, such as weakening muscles, poor balance and the use of medications that cause dizziness. The Yale program tried to help the elderly cope with these ills so they could get around safely.

"We attempted to show that if you do preventive physical therapy, working on balance and gait, you can prevent their falls and do it cost effectively," said Dr. Mary E. Tinetti, who designed the program.

About 30 percent of people over age 65 who live on their own fall each year.

Medical bills for fall-related fractures add up to \$10 billion annually. Unintentional injuries, most of them resulting from falls, rank as the sixth leading cause of death among the elderly.

The cost of the Yale program resulted mostly from the salaries of nurses and physical therapists who worked with elderly people in their homes. The researchers believe it makes economic sense.

They calculate that it works out to about \$12,000 for each serious fall prevented by the program. This is about the same as the typical cost of treating a bad fall in the hospital.

The researchers tested their program on 153 men and women whose average age was 78.

The results, published in the Sept. 29 New England Journal of Medicine, show that 35 percent of the men and women in the program fell over the following year, compared with 47 percent in the comparison group.

"We did not set out to try to eliminate falls," said Tinetti. "If we are to maintain their independence and mobility, they will continue to fall."

Among the strategies of the program:

—People were taught how to walk in ways that minimized their risk of falling, as well as the best ways to get into bed or onto the toilet.

—Those unsteady on their feet were given exercise to help them keep their balance.

—Handgrips and railings were installed in bathrooms and hallways.

—When patients took more than four different drugs, their personal doctors were asked to review them and cut out as many as possible.

—People were instructed on ways that they can minimize the risk of blacking out when they stood up.

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